



**Syllabus of the academic discipline
«Management of organizations»**

Speciality	<i>073 Management</i>
Education program	<i>Business administration</i>
Educational qualification	<i>Second (master)</i>
Type of the discipline	<i>Compulsory</i>
Language of teaching	<i>English</i>
Academic year / Semester	<i>1st academic year, 1st semester</i>
Number of credits ECTS	<i>5</i>
Distribution by types of classes and hours of study	<i>Lectures – 24 hours. Practical (seminars) – 26 hours. Laboratory – 0 hours. Independent training – 100 hours.</i>
Final assessment	<i>Pass</i>
Department	<i>Management and Business department, room 703 (library block), Web page: https://www.kmib.hneu.edu.ua</i>
Lecturer (s)	<i>Lepeyko Tatyana Ivanivna, Doctor of Economic Sciences, Professor Pererva Ivanna Mykolayivna, PhD, Associate Professor Yatsyna Viktoriia Valentynivna, PhD, Associate Professor Melnyk Anton Olegovych, PhD, Lecturer</i>
Contacts of lecturer (s)	<i>Lectures: Lepeyko T. I. tetyana.lepeyko@hneu.net Pererva I. M.: ivanna.matsikanych@hneu.net Practical classes: Yatsyna V. V. vitayatsina@gmail.com Melnyk A. O.: 13mao@ukr.net</i>
Study days	<i>Lepeyko T. I.: due to timetable Pererva I. M.: due to timetable Yatsyna V. V. due to timetable Melnyk A. O.: due to timetable</i>
Consultations	<i>At the Management and Business department, off-line; due to timetable of consultations, personal, PNS chat</i>

The purpose of the discipline is formation of contemporary system thinking and a set of special skills based on concepts and elements of the modern management as an reaction on changes at internal and external environment of the organizations at all stages of its life cycle.

Structural and logical scheme of studying an academic discipline

Prerequisites for learning	Postrequisites for learning
Economics of the enterprise	Business development management technology
Management	Business finance management
Strategic management	Business process management
	Technology analysis and business planning

Content of the academic discipline

Content module 1. Theoretical foundations of Management of organizations

Topic 1. Management in a dynamic environment

Topic 2. Evolution of management theories

Topic 3. Contemporary management theories and new business models

Topic 4. Leadership and organizational dynamic

Content module 2. Modern tools and technologies of the organization's management



Topic 5. Modern organizational structures and organizational design

Topic 6. Cross-cultural management concepts

Topic 7. Technologies for problem solving and decision making in management

Topic 8. Business process management

Material and technical (software) for discipline support

Multimedia Projector, S. Kuznets KhNUE Personal Learning Systems, ZOOM

Learning forms and methods

Assessment of the formed competencies of students is carried out according to the accumulative 100-point system.

The current control, which is carried out during the semester during practical (seminar) classes and independent work, is assessed by the sum of points scored. The goal is to check the level of preparedness of a student to perform a specific tasks.

The final control includes the semester control, which is carried out in the form of a differentiated assessment.

The maximum possible number of points for the current and final control during the semester – 100, and the minimum possible number of points – 60.

Current control includes the following control measures: tasks by topics; current control works; presentations on topics; and writing essay.

More detailed information on the system of evaluation and accumulation of points for the academic discipline is provided in the Working plan for the academic discipline.

Policies of the academic discipline

The teaching of the discipline is based on the principles of academic integrity. Violations of academic integrity include academic plagiarism, fabrication, falsification, write-off, deception, bribery, and biased evaluation. For violation of academic integrity, students are brought to the following academic responsibility: re-assessment of the relevant type of educational work

More detailed information on competencies, learning outcomes, teaching methods, forms of assessment, independent training are given in the Syllabus of the academic discipline.