



Syllabus of the educational discipline «Organization theory»

Specialty	<i>all</i>
Educational program	<i>all</i>
Level of education	<i>third (educational and scientific)</i>
Discipline status	<i>Selective</i>
Teaching language	<i>English</i>
Course / semester	<i>1st academic year, 1st semester</i>
Number of credits ECTS	<i>5</i>
Distribution by types of trainings and hours of study	<i>Lectures – 20 hours Practical studies (seminars) – 20 hours Laboratory studies – 0 hours Independent training – 110 hours</i>
Form of final assessment	<i>Pass</i>
Department	<i>Management and business department S. Kuznets Kharkiv National University of Economics, 61166, Kharkiv, 9a Nauki Ave., Scientific and library building, 7th floor, room 703, phone number: +38 (057) 702-01-46 (2-96), kaf_mb_hneu@ukr.net, kafmb2007@gmail.com</i>
Teacher (-s)	<i>Inna Gruzina, PhD, Associate professor of Management and Business department</i>
Teacher's contacts	<i>gruzinaia@gmail.com</i>
Days of the classes	<i>According to the class time-table</i>
Consultations	<i>According to the consultation schedule</i>
The purpose of the discipline is formation of a modern, based on a systematic approach, worldview on the creation, operation and management of the organization	
Prerequisites for learning <i>"Macro- and microeconomics " / Ability to collect, process and analyze information obtained from literary sources, to formulate conclusions on the development of economics, to understand the essence of the concept of "organization" and the basic principles of its functioning</i>	
Content of the educational discipline Content module 1. General theory of organization Theme 1. Methodological basis of organization Theme 2. Major organizational theories and models Theme 3. The essence of the organizational process Content module 2. Functioning and development of the organization Theme 4. Functioning of the organization as a system Theme 5. Functioning of the organization as a society Theme 6. External and internal environment of the organization	
Course page on the Moodle platform (personal training system)	<i>link to a similar course: https://pns.hneu.edu.ua/course/view.php?id=7795 the following materials are posted: technological map, syllabus of the academic discipline, practical tasks, lecture presentations</i>
Assessment system of learning outcomes current control carried out during the semester during lectures, practical classes, seminars and is estimated by the amount of points scored (maximum amount - 70 points); final control is carried out in the form of a pass as the sum of the points scored in the discipline (maximum - 100 points), is defined as the sum of points for the applicants' progress in the current control, including written	



tests (modular and final). The applicant is certified by the results of his work during the semester..
More detailed information on assessment is given in the technological card of the discipline.

Accumulation of rating points in the discipline

Types of training	Max points
Tasks by themes	30
Express tests	10
Modular tests	30
Final tests	30
Max points	100

Discipline policies

Policy of academic integrity,

Absenteeism policy,

Policy to perform tasks later than the deadline, etc.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, independent training is given in the Syllabus (working plan) of the educational discipline (<https://pns.hneu.edu.ua/course/view.php?id=7795>).

Syllabus approved at the meeting of the Department «30» March 2022. Protocol №11.