



## Syllabus of the educational discipline «Theory of organization»

<b>Specialty</b>	073 Management
<b>Educational program</b>	Business administration
<b>Level of education</b>	Bachelor
<b>Discipline status</b>	Compulsory
<b>Teaching language</b>	English
<b>Course / semester</b>	1 course, 1 semester
<b>Number of credits ECTS</b>	5
<b>Distribution by types of trainings and hours of study</b>	Lectures – 24 hours. Practical studies – 24 hours. Laboratory – 0 hours Independent training – 102 hours.
<b>Form of final assessment</b>	Exam
<b>Department</b>	Management and business department S. Kuznets Kharkiv National University of Economics, 61166, Kharkiv, 9a Nauki Ave., Scientific and library building, 7th floor, room 703, phone number: +38 (057) 702-01-46 (2-96), kaf_mb_hneu@ukr.net, kafmb2007@gmail.com
<b>Teacher (-s)</b>	Inna Gruzina, PhD, Associate professor of Management and Business department
<b>Teacher's contacts</b>	gruzinaia@gmail.com
<b>Days of the classes</b>	According to the class time-table
<b>Consultations</b>	According to the consultation schedule
<b>The purpose of the discipline</b>	
formation of a modern, based on a systematic approach, worldview on the creation, operation and management of the organization	
<b>Prerequisites for learning</b>	
"Macro- and microeconomics " / Ability to collect, process and analyze information obtained from literary sources, to formulate conclusions on the development of economics, to understand the essence of the concept of "organization" and the basic principles of its functioning	
<b>Content of the educational discipline</b>	
<b>Content module 1. General theory of organization</b>	
<b>Theme 1.</b> Methodological principles of organization theory	
<b>Theme 2.</b> Major organizational theories and models	
<b>Theme 3.</b> The essence of the organizational process	
<b>Content module 2. Functioning and development of the organization</b>	
<b>Theme 4.</b> Functioning of the organization as a system	
<b>Theme 5.</b> Functioning of the organization as a society	
<b>Theme 6.</b> External and internal environment of the organization	
<b>Course page on the Moodle platform (personal training system)</b>	<a href="https://pns.hneu.edu.ua/course/view.php?id=2966">https://pns.hneu.edu.ua/course/view.php?id=2966</a> the following materials are posted: technological map, syllabus of the academic discipline, practical tasks, lecture presentations
<b>Assessment system of learning outcomes</b>	
current control carried out during the semester during lectures, practical classes, seminars and is estimated by the amount of points scored (maximum amount - 60 points); final / semester control, conducted in the form of an Exam, aims at an integrated assessment of student learning outcomes after studying the material in the discipline (maximum amount - 40	



points).

More detailed information on assessment is given in the technological card of the discipline.

**Accumulation of rating points in the discipline**

<b>Types of training</b>	<b>Max points</b>
Lecture	6
Practical classes	6
Tasks by themes	12
Express tests	10
Modular tests	20
Presentation	6
<b>Exam</b>	<b>40</b>
<b>Max points</b>	<b>100</b>

**Discipline policies**

Policy of academic integrity

*More detailed information about competencies, learning outcomes, teaching methods, assessment forms, independent training is given in the Syllabus (working plan) of the educational discipline <https://pns.hneu.edu.ua/course/view.php?id=2966>*

Syllabus approved at the meeting of the Department «22» June 2021. Protocol №13.