



Syllabus of the educational discipline «Crisis Management»

Specialty	All
Educational program	All
Level of education	first (bachelor)
Discipline status	Selective
Teaching language	English
Course / semester	3 course, 5 semester
Number of credits ECTS	5
Distribution by types of trainings and hours of study	Lectures – 30 hours. Practical studies (seminars) – 30 hours. Independent training – 90 hours.
Form of final assessment	Pass
Department	Management and Business Department Library Building, 703 room Phone: +38 (057) 702-01-46 (2-96) Site: www.kmib-hneu.com
Teacher (-s)	Dr Sergii Vasylyk, Associate Professor
Teacher's contacts	sergii.vasylyk@hneu.net
Days of the classes	According to the schedule of classes
Consultations	According to the consultation schedule
The purpose of the discipline is formation of a system of special knowledge and practical skills for future managers of the development and implementation of crisis management measures.	
Prerequisites for learning Law Basics / <i>Knowledge of Company law</i> Economics of enterprise / <i>Fundamentals of company organization and activities</i> Finances of enterprise / <i>Finances planning of company activity</i>	
Content of the educational discipline	
Theme 1. Fundamentals of crisis management	
Theme 2. Legal bases of crisis management	
Theme 3. Diagnostics of the enterprise economic condition and assessment of the insolvency prospects	
Theme 4. Mechanism and technology of crisis management	
Theme 5. Strategy and tactics of crisis management	
Theme 6. Human resources management in crisis situations	
Material and technical support (software) of the discipline <i>Laptop, Power Point MS Office, Multimedia Projector</i>	
Course page on the Moodle platform (personal training system)	Course description; Working plan; Syllabus; Lectures (presentations); Practical tasks (methodical recommendations); Seminars (list of questions); Tests; Additional learning materials. https://pns.hneu.edu.ua/enrol/index.php?id=616
Recommended literature	
Main	
1. Weston F. <i>Takeovers, Restructuring, and Corporate Governance</i> / F. Weston, J. Siu, B. Johnson. – Upper Saddle River: Prentice-Hall, 2001. – 690 p.	
2. Василенко В.О. <i>Антикризове управління підприємством: Навч. посібник.</i> – Київ: ЦУЛ, 2003. – 504 с.	
3. <i>Банкрутство і санація підприємства: теорія і практика кризового управління</i> / Т.С.Клебанова, О.М.Бондар, О.В.Мозенков та ін. / За ред. О.В.Мозенкова. – Харків: ВД	



“Інжеск”, 2003. – 272 с.

4. Лепейко Т. І. Управління персоналом підприємства в умовах невизначеності (поведінковий підхід) : монографія – Т. І. Лепейко, О. М. Миронова. – Х. : Вид ХНЕУ, 2010. – 236 с.

Additional

1. Поникаров В. Д., Андрейченко Ж.О. Господарське законодавство. – Харків: ВД “Інжеск”, 2003. – 128 с.

Assessment system of learning outcomes

The total score of the discipline consists of class attendance, current control, final control (the maximum amount is 100 points, the minimum amount that taking as a pass of discipline – 60 points). More detailed information on assessment is given in the technological card of the discipline.

Accumulation of rating points in the discipline

Types of training	Max points
Active work on lectures	15
Active work on practical (seminars)	15
Competence-oriented tasks	24
Presentations	8
Express test	4
Written Test	34
Max points	100

Transference of Simon Kuznets KHNUE Characteristics of Students’ Progress into the System of the ECTS Scale

Total score on a 100-point scale	ECTS assessment scale	Assessment on the national scale	
		for exam, differentiated test, course project (work), practice, training	for pass
90 – 100	A	excellent	pass
82 – 89	B	good	
74 – 81	C	satisfactory	
64 – 73	D		
60 – 63	E	unsatisfactory	not pass
35 – 59	FX		
1 – 34	F		

Discipline policies

Policy of academic integrity,

Absenteeism policy,

Policy to perform tasks later than the deadline

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, independent training is given in the Syllabus (Working plan)of the educational discipline (<http://www.repository.hneu.edu.ua/handle/123456789/21003>)

Syllabus approved at the meeting of the Management and Business Protocol № 2 dated August, 27 2020.