

**Syllabus of the course***«Fundamentals of leadership and organizational dynamics»*

Specialty	<i>D3 Management</i>
Study Programme	<i>Business Administration</i>
Study cycle (Bachelor, Master, PhD)	<i>the first (Bachelor) level of higher education</i>
Course status	<i>Mandatory</i>
Language	<i>English</i>
Term	<i>third year, sixth semester</i>
ECTS credits	<i>4</i>
Workload	<i>Lectures – 20 hours. Practical studies (seminars) – 20 hours. Self-study – 80 hours.</i>
Assessment system	<i>Grading</i>
Department	<i>Department of Management, Business and Administration, room 210 of the main building website: https://www.kmib.hneu.edu.ua</i>
Teaching staff	<i>Myronova Olga Mykolayivna, PhD, Associate Professor Barkova K. O., PhD, Associate Professor</i>
Contacts	<i>Myronova O. M.: olga.myronova@hneu.net Barkova K. O.: ekateryna.bozhko@hneu.net</i>
Course schedule	<i>Myronova O. M.: due to timetable Barkova K.O.: due to timetable</i>
Consultations	<i>At the Department of Management, Business and Administration, offline, according to the schedule, individual, PNS chat.</i>

The purpose of the course is the formation of knowledge system about modern concepts of leadership; application of acquired theoretical knowledge to ensure effective interaction, teamwork and selection of an effective leadership style; apply effective communication skills both within the organization and with the external environment.

Structural and logical scheme of the course

Prerequisites	Postrequisites
Communication and Social Responsibility	Strategic management
Management 2	Training course «Soft skills»
	Management in multicultural diversity conditions

Course content

Content module 1 *Theoretical bases of interaction of an individual (leader) and a group during managerial activity*

Topic 1 Management of human and group activities

Topic 2 The essence of leadership theories

Topic 3 Leadership style and image of the manager

Topic 4 Types of group dynamics. Implementation of leadership in social groups

Content module 2 *Mechanisms of organizational dynamics*

Topic 5 The nature and essence of organizational conflict

Topic 6 Resolution of internal contradictions

Topic 7 Psychological exchange

Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system



Assessment system

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.

The maximum amount during the semester – 100 points; the minimum amount required is 60 points.

Current control includes the following assessment methods: presentations; competence-oriented tasks on topics; express test; creative tasks; written test.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the course is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Program of the course.