



Syllabus of the course
«Leadership in a Changing Environment»

Specialty	<i>D3 Management</i>	
Study Programme	<i>Business Administration</i>	
Study cycle (Bachelor, Master, PhD)	<i>the second (master's) level of higher education</i>	
Course status	<i>elective</i>	
Language	<i>English</i>	
Term	<i>1 year of study 1 semester or 1 year of study 2 semester</i>	
ECTS credits	5	
Workload	<i>Lectures – 16 hours.</i> <i>Practical studies – 12 hours.</i> <i>Laboratory studies – 12 hours.</i> <i>Self-study – 110 hours.</i>	
Assessment system	<i>Grading including Exam</i>	
Department	<i>Department of Management, Business and Administration</i> <i>Department, 210 (main building), Web page:</i> https://www.kmib.hneu.edu.ua	
Teaching staff	<i>Olena Druhova, Dr. of Science, Professor</i>	
Contacts	olena.druhova@hneu.net	
Course schedule	<i>Lectures: according to the schedule</i> <i>Practical studies: according to the schedule</i>	
Consultations	<i>At the Department of Management, Business and Administration, offline, according to the schedule, individual, PNS chat.</i>	
Learning objectives and skills:		
<i>of the discipline is to provide theoretical knowledge and to form applied skills for effective leadership activities in conditions of dynamic changes in the external and internal environment of the organization.</i>		
Structural and logical scheme of the course		
Prerequisites	Postrequisites	
-	-	
-	-	
Course content		
Content module 1. Theoretical foundations of leadership		
Topic 1. Theoretical basis of leadership		
Topic 2. Traditional concepts of leadership		
Topic 3. Behavioral theories of leadership		
Topic 4. Situational theories of leadership		
Content module 2. Leadership and team management in a changing environment		
Topic 5. Leadership style in management systems		
Topic 6. Leader image		
Topic 7. The essence of leadership as a fundamental element of group organization in a changing environment		
Topic 8. Role functions and typological characteristics of leadership		



Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system

Assessment system

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.

The maximum amount during the semester – 60 points; the minimum amount required is 35 points. Final control is carried out at the end of the semester in the form of an exam (the maximum amount is 40 points, the minimum amount required is 25 points).

Current control includes the following assessment methods: tasks by topics; current control works; presentations on topics; and writing essay.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Educational students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program