



## Syllabus of the course «Contemporary theories of organization»

<b>Specialty</b>	<i>All</i>
<b>Educational and Scientific Programme</b>	<i>All</i>
<b>Study cycle (Bachelor, Master, PhD)</b>	<i>Third (educational and scientific), PhD</i>
<b>Course status</b>	<i>Elective</i>
<b>Language</b>	<i>English</i>
<b>ECTS credits</b>	<i>5 ECTS</i>
<b>Workload</b>	<i>Lectures – 20 hours Practical studies (seminars) – 20 hours Self-study – 110 hours</i>
<b>Assessment system</b>	<i>Grading</i>
<b>Department</b>	<i>Management, Business and Administration department, room 210 (main block), phone: 702-01-46 (add. 2-96), Web page: <a href="https://www.kmib.hneu.edu.ua">https://www.kmib.hneu.edu.ua</a></i>
<b>Teaching staff</b>	<i>Gruzina inna Anatoliivna, Dr. Sc. (Economic), Professor Kozyryeva Olena, Dr. Sc. (Economic), Professor</i>
<b>Contacts</b>	<i><a href="mailto:gruzinaia@gmail.com">gruzinaia@gmail.com</a> <a href="mailto:yakakos74@gmail.com">yakakos74@gmail.com</a></i>
<b>Course schedule</b>	<i>Lectures: <a href="#">due to timetable</a> Practical studies: <a href="#">due to timetable</a></i>
<b>Consultations</b>	<i>At the Management, Business and Administration , off-line; <a href="#">due to timetable of consultations</a>, personal, PNS chat</i>
<b>Learning objectives and skills:</b>	
<i>formation of a modern, based on a systematic approach, worldview on the creation, operation and management of the modern organizations</i>	
<b>Course content</b>	
<b>Content module 1. Fundamental ideas of organization theory</b>	
<b>Topic 1.</b> General characteristics of the organization	
<b>Topic 2.</b> Evolution of organization theory	
<b>Topic 3.</b> Organization as a system	
<b>Content module 2. Contemporary theories of organization</b>	
<b>Topic 4.</b> Functioning of the organization	
<b>Topic 5.</b> Competency-based approach to the creation and functioning of the organization	
<b>Topic 6.</b> Concept of the life cycle in organizational management	
<b>Teaching environment (software)</b>	
<i>Computer, Power Point MS Office, Excel MS Office, Zoom</i>	
<b>Course page on the Moodle platform (personal learning system)</b>	<a href="https://pns.hneu.edu.ua/course/view.php?id=12571">https://pns.hneu.edu.ua/course/view.php?id=12571</a>
<b>Learning forms and methods</b>	
The university employs a 100-point cumulative grading system to evaluate the learning outcomes of its higher education students. Ongoing assessment takes place during lectures and practical sessions, aiming to assess the student's preparedness to perform specific tasks. This is evaluated by the total number of points earned. The final assessment includes semester control, which is conducted in the form of a differentiated pass. The maximum number of points for the	



ongoing evaluation during the semester for a subject with a differentiated pass form of control is 100, while the minimum possible number of points is 60.

Ongoing assessment includes the following control measures: topic-based tasks, quick tests, and control works.

***More detailed information on assessment and grading system is given in the technological card of the course.***

#### **Course policies**

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

***More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program***