



Syllabus of the educational discipline «Leadership in a changing environment»

Specialty	D3 Management
Educational program	Business administration: Organisational transformations
Educational qualification	Second (master)
Type of the discipline	Compulsory
Language of teaching	English
Academic year / Semester	1st academic year, 1st semester
Number of credits ECTS	5
Distribution by types of trainings and hours of study	Lectures – 20 hours. Practical studies – 30 hours. Laboratory – 0 hours Independent training – 100 hours.
Final assessment	Grading
Department	Management, Business and Administration Department, 210 (main building), +38 057 702 01 46, https://kmib.hneu.edu.ua
Lecturer (s)	Olena Druhova, Dr. of Science, Professor
Contacts of lecturer (s)	Olena Druhova: olena.druhova@hneu.net
Study days	Olena Druhova: due to timetable
Consultations	Management, Business and Administration Department, 210 (main building) – offline, according to the schedule of consultation; individual and in group; chat in PNS
The purpose of the discipline is to provide theoretical knowledge and to form applied skills for effective leadership activities in conditions of dynamic changes in the external and internal environment of the organization.	
Structural and logical scheme of studying an academic discipline	
Prerequisites for learning	Postrequisites for learning
Management of Organizations	Complex training
Business ethics	Budgeting and financial control
Communications and social responsibility	
Content of the academic discipline	
Content module 1. Theoretical foundations of leadership	
Topic 1. Theoretical basis of leadership	
Topic 2. Traditional concepts of leadership	
Topic 3. Behavioral theories of leadership	
Topic 4. Situational theories of leadership	
Content module 2. Leadership and team management in a changing environment	
Topic 5. Leadership style in management systems	
Topic 6. Leader image	
Topic 7. The essence of leadership as a fundamental element of group organization in a changing environment	
Topic 8. Role functions and typological characteristics of leadership	
Material and technical (software) for discipline support	
Laptop, Multimedia Projector, S. Kuznets KhNUE Personal Learning Systems, ZOOM, MS Office (MS Excel, MS Word, MS Power Point)	



Learning forms and methods

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

The final grade for the academic discipline is calculated taking into account the points received for the current control, which is carried out during the semester during lectures, practical, seminar, laboratory classes and is estimated by the sum of the points scored, and the semester exam (maximum amount - 100 points; minimum amount that allows a student to successfully complete the study of the subject - 60 points).

Current control includes the following control measures: tasks on topics; tests; individual task.

More detailed information on assessment and grading system is given in the technological card of the course.

Discipline policies

The teaching of the discipline is based on the principles of academic integrity. Violations of academic integrity are: academic plagiarism, fabrication, falsification, write-off, deception, bribery, biased evaluation. For violation of academic integrity, students are brought to the following academic responsibility: re-assessment of the respective type of educational work.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, independent training is given in the Syllabus (working plan) of the educational discipline