



Syllabus of the course «Management of organizations»

Speciality	<i>D3 Management</i>
Education Programme	<i>Business administration</i>
Study cycle (Bachelor, Master, PhD)	<i>the second (Master) level of higher education</i>
Course status	<i>Mandatory</i>
Language	<i>English</i>
Term	<i>1st academic year, 1st semester</i>
ECTS credits	<i>5</i>
Workload	<i>Lectures – 24 hours. Practical studies – 26 hours. Laboratory studies – 0 hours. Self-study – 100 hours.</i>
Assessment system	<i>Grading</i>
Department	<i>Department of Management, Business and Administration room 210 of the main building phone: (057) 702 01 46 (add. 2-96) website: https://www.kmib.hneu.edu.ua</i>
Teaching staff	<i>Pererva Ivanna Mykolayivna, PhD in Economics, Associate Professor Melnyk Anton Olegovych, PhD in Economics, Lecturer</i>
Contacts	<i>Pererva I. M.: ivanna.matsikanych@hneu.net Melnyk A. O.: 13mao@ukr.net</i>
Course schedule	<i>Pererva I. M.: due to timetable Melnyk A. O.: due to timetable</i>
Consultations	<i>At the Management, Business and Administration Department, off-line; according to the schedule, individual, PNS chat.</i>

The purpose of the discipline is formation of contemporary system thinking and a set of special skills based on concepts and elements of the modern management as an reaction on changes at internal and external environment of the organizations at all stages of its life cycle.

Structural and logical scheme of the course

Prerequisites	Postrequisites
Economics of the enterprise	Business development management technology
Management	Business finance management
Strategic management	Business process management
	Technology analysis and business planning

Course content

Content module 1. *Theoretical foundations of Management of organizations*

Topic 1. Management in a dynamic environment

Topic 2. Evolution of management theories

Topic 3. Contemporary management theories and new business models

Topic 4. Leadership and organizational dynamic

Content module 2. *Modern tools and technologies of the organization's management*

Topic 5. Modern organizational structures and organizational design

Topic 6. Cross-cultural management concepts

Topic 7. Technologies for problem solving and decision making in management

Topic 8. Business process management



Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system

Assessment system

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.

The maximum amount during the semester – 100 points; the minimum amount required is 60 points.

Current control includes the following assessment methods: presentations; tasks under the topic; express tests, written tests.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the course is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Program of the course.