

Syllabus of the academic discipline

« Corporate Sustainability, Social Innovation and Ethics»

Specialty	D3 Management	
Educational program	Business administration: Organisational Transformations	
Educational qualification	second (master)	
Type of the discipline	Elective	
Language of teaching	English	
Academic year / Semester	I= academic year, 2= Semester	
Number of credits ECTS	5	
Distribution by types of	Lectures – 20 hours.	
classes and hours of study	Practical studies (seminars) – 20 hours.	
	Independent training – 110 hours.	
Final assessment	Pass (Case study analysis)	
Department	Department of Management, Business and Administration,	
	room 210 (main building), Web page:	
	https://www.kmib-hneu.edu.ua	
Lecturer (s)	Vasylyk Sergii	
Contacts of	Vasylyk Sergii	
lecturer (s)		
Study days	<u>due to timetable</u>	
Consultations	At the department, off-line; due to timetable of	
	consultations, personal, PNS chat	

The purpose of the discipline is to contribute to critical thinking and dialogue on ethical issues, sustainability and social responsibility. It means being able to reflect on and challenge values at three levels: At the individual level, concerning about moral dilemmas, value-conscious leadership and ethical wisdom. At company level, concerning the work environment, freedom of expression, social mission and responsibility towards various stakeholders. At the societal level concerning the relationship between economic growth / value creation and fair distribution, human rights, sustainability and safeguarding the value of nature.

Structural and logical scheme of studying an academic discipline

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Prerequisites for learning	Postrequisites for learning	
Leadership in an uncertain environment	Cultural sustainability management an	
	organizational behavior	
Management of organisation	Business research Methods	
Strategic Management		

Content of the academic discipline

Content module 1. The essence and objectives of corporate social responsibility

Theme 1. Social responsibility as a factor of sustainable development

Theme 2. Formation of the relationship between employer and employee on the basis of social responsibility

Theme 3. Ecological component of social responsibility

Theme 4. Strategic directions of development of social responsibility

Content module 2. Social innovations for sustainability

Theme 5. Introduction to social innovation

Theme 6. Social entrepreneurship models



Content module 3. Business ethics for sustainable development

Theme 7. Business ethics and its features

Theme 8. Corporate ethics

Theme 9. The role of image in socio-cultural activities

Material and technical (software) for discipline support

Multimedia Projector, S. Kuznets KhNUE Personal Learning Systems, ZOOM

Learning forms and methods

Assessment of the formed competencies of students is carried out according to the accumulative 100-point system.

The current control, which is carried out during the semester during practical (seminar) classes and independent work, is assessed by the sum of points scored. The goal is to check the level of preparedness of a student to perform a specific tasks.

The final control includes the semester control, which is carried out in the form of an exam.

The maximum possible number of points for the current and final control during the semester -100, and the minimum possible number of points -60.

Current control includes the following control measures: competence-oriented tasks and express tests.

More detailed information on the system of evaluation and accumulation of points for the academic discipline is provided in the Working plan for the academic discipline.

Policies of the academic discipline

The teaching of the discipline is based on the principles of academic integrity. Violations of academic integrity include: academic plagiarism, fabrication, falsification, write-off, deception, bribery, and biased evaluation. For violation of academic integrity, students are brought to the following academic responsibility: re-assessment of the relevant type of educational work

More detailed information on competencies, learning outcomes, teaching methods, forms of assessment, independent training are given in the Syllabus of the academic discipline