



Syllabus of the course
 «Remuneration and regulation of labor»

Specialty	<i>073 Management</i>
Study Programme	<i>Business Administration</i>
Study cycle (Bachelor, Master, PhD)	<i>the first (Bachelor) level of higher education</i>
Course status	<i>elective</i>
Language	<i>English</i>
Term	<i>5 or 6 or 7 semester</i>
ECTS credits	<i>5</i>
Workload	<i>Lectures – 24 hours. Laboratory studie – 24 hours. Self-study – 102 hours.</i>
Assessment system	<i>Exam</i>
Department	<i>Department of Management, Business and Administration room 210 of the main building phone: (057) 702 01 46 (add. 2-96) website: https://www.kmib.hneu.edu.ua</i>
Teaching staff	<i>Nazarov Nikita Konstantinovich, Dr, Professor</i>
Contacts	<i>nikita.nazarov@hneu.net</i>
Course schedule	<i>According to schedule</i>
Consultations	<i>At the Department of Management, Business and Administration, offline, according to the schedule, individual, PNS chat.</i>

Learning objectives and skills:

formation of a complex of theoretical knowledge and skills regarding the development and implementation of rational organization of personnel work, standardization and remuneration, which would ensure high efficiency of personnel work.

Structural and logical scheme of the course

Prerequisites	Postrequisites

Course content

- Content module 1** *Norms and regulation of labor*
- Topic 1. Basics of labor rationing**
 - Topic 2. Methods of studying labor processes and working time**
 - Topic 3. Methods of calculating labor standards**
 - Topic 4. Normative materials**
- Content module 2** *Remuneration of labor*
- Topic 5. Organization of remuneration**
 - Topic 6. Tariff system of labor remuneration**
 - Topic 7. Forms and systems of remuneration**

Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system

Learning forms and methods



Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.

The maximum amount during the semester – 60 points; the minimum amount required is 35 points. Final control is carried out at the end of the semester in the form of an exam (the maximum amount is 40 points, the minimum amount required is 25 points).

Current control includes the following assessment methods: express tests, competence-oriented tasks; presentations.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program.