



Syllabus of the course
«Management of Human Potential»

Specialty	053 Management
Study Programme	Psychology
Study cycle (Bachelor, Master, PhD)	Second (Master) level of higher education
Course status	Mandatory
Language	English
Term	First year, second semester
ECTS credits	5
Workload	Lectures – 20 hours. Practical studies – 20 hours. Laboratory studies – 0 hours. Self-study – 110 hours.
Assessment system	Grading including Exam
Department	Department of Psychology and Sociology auditorium 406 of the General building phone: (050) 848 19 00
Teaching staff	Hanna Bilokonenko, PhD in Economics, Associate professor
Contacts	H. Bilokonenko hanna.bilokonenko@hneu.net
Course schedule	Lectures: according to the schedule Practical studies: according to the schedule
Consultations	At the Department of Psychology and Sociology, offline, according to the schedule, individual, LMS chat.

Learning objectives and skills:

Develop system of theoretical knowledge and practical skills to organize workplace environment (based on internal HPM processes) where talented employees will gather, create/product, maximize their current potential, develop their talents, and thrive

Structural and logical scheme of the course

Prerequisites	Postrequisites
-	Complex Training
	Master Thesis

Course content

Module 1: *Human Potential Management as a science and discipline*

Topic 1. Introduction to Human Potential Management

Topic 2. Developing Human Potential during Lifespan

Topic 3. Socio-economic Prerequisites for Human Potential Development

Topic 4. Evaluation Methodologies for Human Potential

Module 2: *Human Potential Organization and Human Potential Management Practices*

Topic 5. Human-Centred Leadership and Well-Being Management

Topic 6. Talent Management and Human Potential Development

Topic 7. Training and Development: Comprehensive adult training and skilling

Topic 8. Optimising Human Potential through Diversity, Equity, Inclusion

Topic 9. Performance Appraisal in Human Potential Management

Topic 10. Compensation Management and Human Potential Development

Teaching environment (software)

Multimedia projector, S. Kuznets LMS, Corporate Zoom system



Assessment system

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.

The maximum amount during the semester – 60 points; the minimum amount required is 35 points. Final control is carried out at the end of the semester in the form of an exam (the maximum amount is 40 points, the minimum amount required is 25 points).

Current control includes the following assessment methods: assignments on a particular topic; testing; presentations, and essay writing.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Education seekers may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program