



**Syllabus of the academic discipline  
«Management of organizations»**

<b>Speciality</b>	<i>073 Management</i>
<b>Education program</b>	<i>Business administration: Organisational transformations</i>
<b>Educational qualification</b>	<i>Second (master)</i>
<b>Type of the discipline</b>	<i>Compulsory</i>
<b>Language of teaching</b>	<i>English</i>
<b>Academic year / Semester</b>	<i>1<sup>st</sup> academic year, 1<sup>st</sup> semester</i>
<b>Number of credits ECTS</b>	<i>5</i>
<b>Distribution by types of classes and hours of study</b>	<i>Lectures – 20 hours. Practical (seminars) – 20 hours. Laboratory – 0 hours. Independent training – 110 hours.</i>
<b>Final assessment</b>	<i>Pass</i>
<b>Department</b>	<i>Management and Business department, room 703 (library block), Web page: <a href="https://www.kmib.hneu.edu.ua">https://www.kmib.hneu.edu.ua</a></i>
<b>Lecturer (s)</b>	<i>Lepeyko Tatyana Ivanivna, Doctor of Sciences in Economics, Professor</i>
<b>Contacts of lecturer (s)</b>	<i>Lectures: Lepeyko T. I. <a href="mailto:tetyana.lepeyko@hneu.net">tetyana.lepeyko@hneu.net</a></i>
<b>Study days</b>	<i>Lepeyko T. I.: <a href="#">due to timetable</a></i>
<b>Consultations</b>	<i>At the Management and Business department, off-line; due to timetable of consultations, personal, PNS chat</i>

**The purpose of the discipline** is formation of contemporary system thinking and a set of special skills based on concepts and elements of the modern management as an reaction on changes at internal and external environment of the organizations at all stages of its life cycle.

**Structural and logical scheme of studying an academic discipline**

<b>Prerequisites for learning</b>	<b>Postrequisites for learning</b>
Economics of the enterprise	Leadership in a changing environment
Management	Business research methods
	Comprehensive training

**Content of the academic discipline**

**Content module 1.** *Theoretical foundations of Management of organizations*

**Topic 1.** **Management in a dynamic environment**

**Topic 2.** **Evolution of management theories**

**Topic 3.** **Contemporary management theories and new business models**

**Topic 4.** **Leadership and organizational dynamic**

**Content module 2.** *Modern tools and technologies of the organization's management*

**Topic 5.** **Cross-cultural management concepts**

**Topic 6.** **Modern organizational structures and organizational design**

**Topic 7.** **Technologies for problem solving and decision making in management**

**Topic 8.** **Business process management**

**Material and technical (software) for discipline support**

*Multimedia Projector, S. Kuznets KhNUE Personal Learning Systems, ZOOM*



### **Learning forms and methods**

Assessment of the formed competencies of students is carried out according to the accumulative 100-point system.

The current control, which is carried out during the semester during practical (seminar) classes and independent work, is assessed by the sum of points scored. The goal is to check the level of preparedness of a student to perform a specific tasks.

The final control includes the semester control, which is carried out in the form of a differentiated assessment.

The maximum possible number of points for the current and final control during the semester – 100, and the minimum possible number of points – 60.

Current control includes the following control measures: tasks by topics; current control works; presentations on topics; and writing essay.

*More detailed information on the system of evaluation and accumulation of points for the academic discipline is provided in the Working plan for the academic discipline.*

### **Policies of the academic discipline**

The teaching of the discipline is based on the principles of academic integrity. Violations of academic integrity include academic plagiarism, fabrication, falsification, write-off, deception, bribery, and biased evaluation. For violation of academic integrity, students are brought to the following academic responsibility: re-assessment of the relevant type of educational work

*More detailed information on competencies, learning outcomes, teaching methods, forms of assessment, independent training are given in the Syllabus of the academic discipline.*