



Syllabus of the course «HR-management»

Specialty	073 «Management»
Study Programme	Creative industries management
Study cycle (Bachelor, Master, PhD)	the first (Bachelor) level of higher education
Course status	elective
Language	English
Term	second year third semester or second year fourth semester or third year fifth semester or third year sixth semester or fourth year seventh semester or fourth year eighth semester
ECTS credits	5
Workload	Lectures – 24 hours. Practical studies – 24 hours. Laboratory studies – 0 hours. Self-study – 102 hours.
Assessment system	Grading including Exam
Department	Department of Management and Business, auditorium 703 of the library building, phone: (057) 702-01-46 (2-96), website: https://www.kmib.hneu.edu.ua
Teaching staff	Nikita Konstantinovich Nazarov, Doctor of Sciences in Economics, Associate Professor
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Course schedule	Lectures: according to the schedule Practical studies: according to the schedule
Consultations	At the Department of Management and Business, offline, according to the schedule, individual, PNS chat.

Learning objectives and skills:

is the establishing an effective system of personnel management in the organization; developing and analysing personnel policy of the organization; designing a system of personnel management and regulatory workforce personnel service company.

Structural and logical scheme of the course

Prerequisites	Postrequisites
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-	-

Course content

Module 1. Theoretical foundation of personnel management.
Topic 1. The nature of the personnel management
Topic 2. Personnel management as a social system.
Topic 3. HR policy and HR strategy in organization.
Topic 4. Personnel planning in organizations.
Topic 5. The nature of choosing and recruitment of personnel.
Topic 6. Organizing of activities and functions of the staff
Module 2. Functions of personnel management.
Topic 7. Formation of organization's collective.
Topic 8. Cohesion and social development of the collective.



Topic 9. Personnel evaluation in the organization.

Topic 10. The nature of ration, development, career rising of personnel.

Topic 11. The efficiency of personnel management

Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system

Assessment system

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.

The maximum amount during the semester – 60 points; the minimum amount required is 35 points. Final control is carried out at the end of the semester in the form of an exam (the maximum amount is 40 points, the minimum amount required is 25 points).

Current control includes the following assessment methods: colloquiums; current written tests; presentations and essay writing.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Educational students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program.