



Syllabus of the academic discipline
«Theory of organization»

Specialty	<i>073 Management</i>
Study Programme	<i>Logistic</i>
Study cycle (Bachelor, Master, PhD)	<i>the first (Bachelor) level of higher education</i>
Course status	<i>mandatory</i>
Language	<i>English</i>
Term	<i>first year, first semester</i>
ECTS credits	<i>5</i>
Workload	<i>Lectures – 24 hours. Practical (seminars) – 24 hours. Self-study – 102 hours.</i>
Assessment system	<i>Grading including Exam</i>
Department	<i>Management and Business department, room 703 (library block), Web page: https://www.kmib.hneu.edu.ua</i>
Teaching staff	<i>Gruzina Inna Anatoliivna, PhD, Associate Professor Pererva Ivanna Mykolayivna, PhD, Associate Professor</i>
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Course schedule	<i>Lectures: according to the schedule Practical studies: according to the schedule</i>
Consultations	<i>At the Management and Business department, off-line; according to the schedule, individual, PNS chat.</i>

Learning objectives and skills:

is formation of a modern, based on a systematic approach, worldview on the creation, operation and management of the organization.

Structural and logical scheme of the course

Prerequisites for learning	Postrequisites for learning
	Management
	Business ethics
	Basics of international economy and management

Content of the academic discipline

Content module 1. General theory of organization

Topic 1. Methodological principles of the organization theory

Topic 2. Main organizational theories and models

Topic 3. Essence of an organizational process

Content module 2. Functioning and development of an organization

Topic 4. Functioning of an organization as a system

Topic 5. Functioning of an organization as a society

Topic 6. External and internal environment of the organization

Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system



Assessment system

The University uses a 100-point cumulative system for assessing the learning outcomes of students.

Current control is carried out during lectures, practical and seminar classes and is aimed at checking the level of readiness of the student to perform a specific job and is evaluated by the amount of points scored:

– for courses with a form of semester control as an exam: maximum amount is 60 points; minimum amount required is 35 points.

The final control includes current control and an exam.

The final grade in the course is determined: – for courses with a form of exam, the final grade is the amount of all points received during the current control and the exam grade.

During the teaching of the course, the following control measures are used:

Current control: competence-oriented task on topics (estimated at 5 points (five express tests during the semester – the total maximum number of points – 25)),

modular tests (estimated at 15 points (two modular tests during the semester – the total maximum number of points – 30)), express test (maximum score – 5 points).

Semester control: Grading including Exam (40 points).

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Education seekers may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program