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СТАТУТ

ХАРКІВСЬКОГО НАЦІОНАЛЬНОГО ЕКОНОМІЧНОГО УНІВЕРСИТЕТУ ІМЕНІ СЕМЕНА КУЗНЕЦЯ

(нова редакція)

(ідентифікаційний код 02071211)

Погоджено

Конференцією трудового колективу
ХАРКІВСЬКОГО НАЦІОНАЛЬНОГО
ЕКОНОМІЧНОГО УНІВЕРСИТЕТУ
ІМЕНІ СЕМЕНА КУЗНЕЦЯ

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Minister Oksen LISOVY

Statute
of Simon Kuznets Kharkiv National University of Economics
(new edition)

(identification code 02071211)

Agreed upon by the Conference of the University staff
of Simon Kuznets Kharkiv National University of Economics
of August 27, 2024, protocol № 50

Kharkiv - 2024

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1. GENERAL PART

1.1. Simon Kuznets Kharkiv National University of Economics (hereinafter referred to as the University) is an autonomous and self-governing institution of higher education with the status of a national, which is a state institution, financed from the state budget and its own special funds, and belongs to the sphere of management of the Ministry of Education and Science of Ukraine.

The University is a legal entity of public law, a state-owned higher education institution, which operates on a non-profit basis.

1.2. This Statute has been developed in accordance with the legislation of Ukraine. It is a founding document regulating the activities of Simon Kuznets Kharkiv National University of Economics.

The University was named after Simon Kuznets in accordance with the order of the Ministry of Education and Science of Ukraine dated 14.10.2013 No. 1425 “On naming the Kharkiv National University of Economics”, issued in accordance with the Law of Ukraine “On assigning to legal entities and objects of property rights the names (pseudonyms) of individuals, anniversary and holiday dates, names and dates of historical events”, and is the legal successor of:

Kharkiv Institute of Engineering and Economics, established in accordance with the resolution of 26.09.1929 of the State Commission under the Council of People’s Commissars of the USSR (1930–1994);

Kharkiv State University of Economics, which operated in accordance with the resolution of the Cabinet of Ministers of Ukraine dated 20.04.1994 No. 244 “On improving the network of higher educational institutions” (1994–2004);

Kharkiv National University of Economics, which operated in accordance with the Decree of the President of Ukraine dated August 21, 2004 No. 956/2004

"On granting Kharkiv State University of Economics the status of a national university" (2004 - 2013).

1.3 Full official name -

SIMON KUZNETS KHARKIV NATIONAL UNIVERSITY OF ECONOMICS.

1.4. The abbreviated name of the University, which may be used in the texts of documents, is S. Kuznets KhNUE.

1.4.1. Official names of the University in foreign languages, used in international correspondence:

1.4.1.1. In English

Simon Kuznets Kharkiv National University of Economics;

1.4.1.2. In German–

Nationale Simon-Kuznets-Wirtschafts Universität Kharkiv;

1.4.1.3. In French–

Université Nationale d’Economie de Kharkiv Simon Kuznets;

1.4. Location of the University:
61165, Kharkiv, 9a Nauki Ave.

tel.:(057)702-03-04,tel./fax:(057)702-07-17,
e-mail:post@hneu.edu.ua; website:www.hneu.edu.ua

1.5. The University carries out its activities in accordance with the Constitution and legislation of Ukraine, regulatory acts of the President of Ukraine, the Cabinet of Ministers of Ukraine, other regulatory acts of Ukraine, international acts and agreements, as well as this Statute.

1.6. In its activities, the University is guided by the principles of autonomy and self-government, delimitation of rights, powers and responsibilities of the University's management bodies and its structural divisions, combination of collegial and single-leadership principles, independence from political parties, public and religious organizations, freedom of speech and creativity, dissemination of knowledge and information, conducting scientific research and using its results, as well as respect for intellectual property rights.

1.7. The University has property transferred to it on the right of economic management, maintains an independent balance sheet, has special registration accounts opened in the territorial body of the central executive body in the field of treasury services of budget funds, and its own deposit, settlement, and other accounts in the national currency of Ukraine and foreign currencies in banking institutions, an estimate, may acquire property and personal non-property rights, have obligations, be a plaintiff and defendant in court.

1.8. The University has a seal with the image of the State Emblem of Ukraine and its name, stamp and its own symbols.

1.9. The University may conduct educational activities jointly with Ukrainian and foreign educational institutions according to agreed educational programs.

1.10. The University trains specialists in the relevant educational programs, in accordance with licenses at the following levels of higher education:

- 1) first (bachelor's) level;
- 2) second (master's) level;
- 3) third (educational and scientific) level.

Obtaining higher education at each level involves the successful completion by a person of the relevant educational program, which is the basis for awarding the relevant higher education degree:

- 1) bachelor's;
- 2) master's;
- 3) Doctor of philosophy.

The University trains candidates for the scientific degree of Doctor of Sciences in accordance with the legislation.

1.11. The main tasks of the University are:

- 1) implementation of high-level educational activities that ensure that individuals obtain higher education of the appropriate degree in their chosen specialties;
- 2) implementation of scientific activities by conducting scientific research and ensuring the creative activity of participants in the educational process, training highly qualified scientific personnel and using the results obtained in the educational process;

3) participation in ensuring the social and economic development of the state through the formation of human capital;

4) formation of personality through patriotic, legal, environmental education, the establishment of moral values, social activity, civic position and responsibility, a healthy lifestyle, the ability to think freely and self-organize in modern conditions;

5) ensuring an organic combination of educational, scientific and innovative activities in the educational process;

6) integration of the principles of sustainable development into the educational process;

7) implementation of modern management technologies and systems to increase the efficiency of University management, in particular in the field of automation of educational processes and use of data for decision-making;

8) creation of equal conditions for obtaining education by applicants with special educational needs and ensuring accessibility of the educational environment for all participants in the educational process;

9) ensuring the introduction of modern digital technologies into the educational process and scientific research, development of digital competence of participants in the educational process;

10) creation of necessary conditions for participants in the educational process to realize their abilities and talents;

11) preservation and increase of moral, cultural, scientific values and achievements of society;

12) dissemination of knowledge among the population, raising the educational and cultural level of citizens;

13) establishment of international relations and implementation of international activities in the field of education, science, sports, art and culture;

14) study of demand for individual specialties in the labor market and promotion of graduates' employment.

1.5. The language of the educational process at the University is the state language. The use of languages at the University is determined by the laws of Ukraine “On ensuring the functioning of the Ukrainian language as the state language” and “On education”. The Academic Council of the University has the right to make a decision on teaching one, several or all disciplines, performing individual tasks and conducting control measures in English, provided that the students who study relevant disciplines, are fluent in English. If there is a written request from one or more students, the University provides translation into the state language..

2. SCOPE OF THE CIVIL LEGAL CAPACITY OF THE UNIVERSITY

2.1. The civil legal capacity of the University arises from the moment of its establishment and terminates from the date of entry in the Unified State Register of Legal Entities, Individual Entrepreneurs and Public Organisations of its termination.

2.2. The autonomy of the University is determined by legislation, this Statute and provides for the right:

1) independently or jointly with other educational institutions, scientific institutions, enterprises, other legal entities to develop and implement educational programmes within the licence, determine the relevant specialisations, subject specialities;

2) to independently determine the forms of education, forms of organisation of the educational process and types of classes;

3) to choose the types of bachelor's and master's degree programmes provided for by the International Standard Classification of Education;

4) to hire pedagogical, scientific, research and teaching staff and other employees;

5) to formulate and approve its own staff list in accordance with the law. If the number of persons enrolled in each educational programme decreases within 20 per cent of the number determined at the beginning of the programme, the number of academic staff shall not be reduced;

6) to make the final decision on the recognition, including the establishment of equivalence, of degrees (Bachelor, Master, Doctor of philosophy, Doctor of Sciences), and academic titles of Associate Professor, Professor obtained in foreign higher education institutions upon admission to study and/or to the position of a research or teaching staff member;

7) to recognise the results of learning obtained in educational programmes of professional pre-higher and higher education, the results of academic mobility in the manner determined by the University;

8) to recognize learning outcomes acquired through non-formal and informal education in accordance with the procedure approved by the Ministry of Education and Science of Ukraine;

9) to introduce rating evaluation, other methods of evaluating and motivating educational, scientific research and innovative achievements of participants in the educational process;

10) provide additional educational and other services in accordance with the law;

11) to independently develop and implement their own programmes of educational, scientific, research, technical and innovation activities;

12) to independently introduce specialisations, subject specialities, determine the content and programmes of educational components;

13) to award educational and professional qualifications to higher education students who have successfully completed the statutory certification procedures after completion of their studies under the relevant educational programmes;

14) to make decisions in accordance with the law on awarding and withdrawing the degree of Doctor of philosophy, to independently form one-time specialised academic councils;

15) to establish general secondary education institutions in agreement with local self-government bodies;

16) to act as a founder or co-founder of professional (vocational), professional pre-higher education institutions, colleges;

17) to be a founder (co-founder) of other legal entities that carry out their

activities in accordance with the areas of educational, scientific, production, innovation activities of the higher education institution and/or ensure the fulfilment of its statutory tasks;

18) to form, reorganise and liquidate its structural subdivisions;

19) to carry out publishing activities, in particular to publish textbooks, manuals and scientific works, as well as to develop its own printing base;

20) to carry out joint activities with educational institutions, scientific institutions and other legal entities on the basis of relevant agreements in the manner established by law;

21) to place its educational and scientific research units at enterprises, institutions and organizations;

22) to participate in the work of international organizations;

23) to introduce its own symbols and attributes;

24) to establish its own forms of moral and material encouragement of participants in the educational process;

25) to apply with the initiative to the bodies that manage the sphere of higher education on amendments to the current or development of new regulatory legal acts in the sphere of higher education, as well as to participate in work on projects;

26) to carry out financial, economic and other activities in accordance with the legislation and this Statute;

27) to dispose of its own revenues, in particular from the provision of paid services;

28) open current and deposit accounts in banks;

29) form on its basis innovative structures of various types (science and technology parks, business incubators, small enterprises, etc.) on the basis of combining the interests of high-tech companies, science, education, business and the state in order to develop and implement innovative projects;

30) attract financial sources that are not prohibited by law for the development of scientific and educational activities;

31) cooperate with business entities in the field of scientific research, development and innovation;

32) develop and implement short-term certified training programs and advanced training courses;

33) establish standards for the number of students per position of scientific and pedagogical and scientific worker;

34) independently determine the items and volumes of expenses of own revenues;

35) to admit foreign citizens and stateless persons to study in accordance with the legislation;

36) to establish the amount of fees for educational services;

37) to publish scientific journals, disseminate information via the Internet, and carry out other types of information activities;

38) to carry out capital construction, reconstruction, and major and current repairs of fixed assets;

39) to use the privileges established by the legislation of Ukraine for higher education institutions;

40) to carry out career guidance activities in order to popularize educational services;

41) to conclude agreements, agreements, contracts with individuals and legal entities of all forms of ownership in Ukraine and abroad to fulfill statutory tasks in accordance with the legislation;

42) to exercise other rights that do not contradict the legislation.

2.3. The University is obliged to:

1) comply with the requirements of the legislation of Ukraine and this Statute in its activities;

2) ensure the training of highly qualified specialists in accordance with the state order, contractual obligations and standards of higher education;

3) develop the material and technical base to ensure a high level of educational, scientific, educational and other activities;

4) take measures, including by introducing relevant new technologies, to prevent and detect academic plagiarism in scientific works of scientific, scientific and pedagogical, pedagogical, other employees and higher education applicants and hold them to disciplinary responsibility;

5) have an internal system for ensuring the quality of higher education, including an approved policy for ensuring compliance by participants in the educational process with academic integrity (code of academic integrity);

6) pay taxes on time and make other deductions to the budgets of all levels in accordance with the legislation;

7) to carry out operational accounting and keep statistical reports in accordance with the legislation;

8) ensure advanced training and internships for pedagogical, scientific and pedagogical employees at least once every five years while maintaining the average salary;

9) fulfill state orders for the training of specialists;

10) create appropriate working, advanced training, living and leisure conditions for scientific and pedagogical and other employees of the University;

11) ensure direct participation of participants in the educational process in scientific and research work carried out at the University;

12) create the necessary conditions for obtaining higher education by persons with special educational needs;

13) organize scientific, scientific-practical, scientific-methodological seminars, conferences, olympiads, competitions of scientific-research, course, diploma and other works of participants in the educational process;

14) create their own or use other components of the material and technical base under the contract for the implementation of educational, scientific, innovative or economic activities;

15) publish on the official website, on information stands and in any other way information about the implementation of their rights and fulfillment of obligations;

16) carry out educational activities on the principles of student-centered learning;

17) resolve other issues within the framework of legislation.

3. POWERS OF THE MINISTRY OF EDUCATION AND SCIENCE OF UKRAINE

1.1. The Ministry of Education and Science of Ukraine exercises the rights and obligations of the body authorized by the Cabinet of Ministers of Ukraine in relation to the University as the central executive body in the field of education and science, under whose subordination and management the University is located.

1.2. The Ministry of Education and Science of Ukraine:

- 1) approves the Statute of the University and, upon the submission of the Conference of the University's staff, makes amendments to it or approves a new edition;
- 2) within a month, concludes a contract with the rector of the University, selected through a competition in accordance with the procedure established by the Law of Ukraine "On Higher Education";
- 3) at the request of the Conference of the University's staff, prematurely terminates the contract with the rector of the University on the grounds specified by the labor legislation, or for violation of the University's Statute and contract terms;
- 3) exercises control over the financial and economic activities of the University;
- 5) exercises control over compliance with the University's Statute;
- 6) exercises other powers stipulated by the legislation.

3,3. The Ministry of Education and Science of Ukraine may delegate certain of its powers to the rector of the University or another management body of the University

4, UNIVERSITY STRUCTURE

4.1. The structure of the University, the legal status and functions of its structural units are determined by this Statute and the relevant provisions on the relevant structural units.

4.2. Structural units of the University are formed by the decision of the Academic Council of the University in the order determined by the Law of Ukraine "On Higher Education" and this Statute.

4.3. The main structural units of the University are: educational and scientific institutes, faculties, departments, library.

4.4. Structural units of the University may be:

- 1) scientific, educational and scientific, research institutes, departments of postgraduate and doctoral studies, legal clinics, science parks, technoparks, museums, other units that provide practical training of specialists in certain specialties and/or conduct scientific research;
- 2) preparatory departments (subdivisions), retraining and advanced training units, institutes of postgraduate education, laboratories, educational and methodological offices, computer and information centers, educational and production and creative workshops, educational and research farms, production structures, publishing houses, sports complexes, cultural and household institutions, student sports centers;
- 3) a special educational and rehabilitation unit, which is formed with the aim of organizing an inclusive educational process and special educational and rehabilitation support for higher education applicants with special educational needs, ensuring their

access to high-quality higher education, taking into account life restrictions;

4) other units whose activities are not prohibited by legislation.

5. ADMINISTRATION OF THE UNIVERSITY. ELECTION, APPOINTMENT AND DISMISSAL FROM THE POSITION OF THE RECTOR OF THE UNIVERSITY

5.1. The University is directly managed by the Rector. His/her rights, duties and responsibilities are determined by the legislation of Ukraine and this Statute.

5.2. The Rector of the University is a representative of the University in relations with state bodies, local governments, legal entities and individuals and acts without a power of attorney within the powers provided by the Law of Ukraine 'On Higher Education' and this Statute.

5.3. The Rector of the University, within the limits of the powers granted to him/her:

- 1) organises the activities of the University;
- 2) resolves issues of financial and economic activities of the University, approve its structure and staffing;
- 3) issues orders and instructions, gives mandatory instructions for all participants in the educational process and structural units of the University;
- 4) is responsible for the results of the University's activities to the Ministry of Education and Science of Ukraine;
- 5) is the administrator of the property and funds of the University;
- 6) ensures the implementation of the financial plan (estimate), conclude contracts;
- 7) appoints and dismisses employees;
- 8) ensures labour protection, observance of law and order;
- 9) defines functional responsibilities of employees;
- 10) forms the contingent of persons studying at the University;
- 11) expels students from the University and restores them to study at the University in agreement with the student self-government bodies and primary trade union organisations of students (if the person is a member of the trade union) on the grounds established by the Law of Ukraine 'On Higher Education';
- 12) ensures organisation and control over the implementation of curricula and programmes of academic disciplines;
- 13) controls the observance of staff and financial discipline by all units;
- 14) controls the quality of work of pedagogical, scientific and pedagogical, scientific and other employees;
- 15) ensures the creation of conditions for effective and open public control over the activities of the University;
- 16) promotes and creates conditions for the activities of student self-government bodies, trade unions of employees of the University and students, public organisations operating at the University;
- 17) promotes the formation of a healthy lifestyle among higher education students, strengthening the sports and recreation facilities of the University, creates appropriate conditions for mass sports;
- 18) together with the elected body of the primary trade union of employees of

the University and students, submits for approval by the Conference of the University staff the Internal Regulations and the Collective Agreement and sign them after approval;

19) exercises other powers provided for by this Statute.

5.4. The Rector of the University is responsible for the implementation of educational, scientific, scientific-technical and innovative activities at the University, for the results of financial and economic activities, the condition and preservation of real estate and other property of the University.

5.5. The Rector of the University shall report annually to the Ministry of Education and Science of Ukraine and the Conference of the University staff.

The annual report of the Rector of the University shall contain information on the level of achievement of the target performance indicators of the University, defined by the contract, as of 31 December of the year for which the report is made, and shall be entered into the Unified State Electronic Database on Education and published in the register of educational entities of the Unified State Electronic Database on Education and on the official website of the University.

5.6. The Rector of the University in accordance with this Statute may delegate part of his/her powers to his/her deputies and heads of structural units.

5.7. After retirement from the position of the Rector of the University, a person who has worked in this position for at least 10 consecutive years may be appointed as an advisor to the Rector of the University on a voluntary basis or at the expense of the University's own revenues in accordance with the procedure established by this Statute. The official salary of the Advisor to the Rector of the University is set at the amount of the official salary of the Rector, which was in force on the date of dismissal from the post of Rector (with subsequent changes). The Advisor to the Rector is subject to the system of material incentives for employees introduced at the University in accordance with the Collective Agreement between the administration and the University staff.

5.8. The competition for the position of the Rector of the University is held in accordance with the requirements of the Law of Ukraine 'On Higher Education' and taking into account the Methodological Recommendations on the peculiarities of the electoral system and the procedure for electing the head of a higher education institution, approved by the Resolution of the Cabinet of Ministers of Ukraine of December 05, 2014 № 726 (as amended) and this Statute.

5.9. Elections of the Rector of the University are held in compliance with the principles of openness, publicity, secret and free expression of will, voluntary participation in elections, democracy, ensuring the equality of rights of election participants.

5.10. A candidate for the position of the rector of the University must be fluent in the state language in accordance with the level determined by the National Commission on State Language Standards, have an academic title and a scientific degree and have worked in positions of scientific and pedagogical workers for at least 10 years. A candidate for the position of the rector of the University must be a citizen of Ukraine.

The same person cannot be the rector of the University for more than two terms.

5.11. A person cannot be elected, appointed (including acting) to the position of the rector of the University if:

- 1) by a court decision he is recognized as incompetent or has limited legal capacity;
- 2) has a criminal record for committing a criminal offense, if such a criminal record has not been extinguished or removed in accordance with the procedure established by law;
- 3) has been deprived of the right to hold relevant positions by a court decision;
- 4) was found guilty of committing a corruption offense by a court decision - within a year from the date of entry into force of the relevant court decision;
- 5) was subject to administrative punishment for a corruption offense - within a year from the date of entry into force of the relevant court decision;
- 6) falls under the scope of Part Three of Article 1 of the Law of Ukraine "On the Purification of Power".

5.12. The Ministry of Education and Science of Ukraine announces a competition for the position of the rector of the University no later than two months before the expiration of the contract of the person holding this position. In the event of early termination of the powers of the rector of the University, the competition is announced within a week from the date of the vacancy.

The Ministry of Education and Science of Ukraine shall, within two months from the date of announcement of the competition for the position of the rector of the University, accept proposals regarding candidates for the position of the rector of the University and, within 10 days from the date of expiry of the deadline for submission of relevant proposals, submit the candidacies of candidates who meet the requirements of the Law of Ukraine "On Higher Education" to the University for voting.

5.13. The rector of the University shall be elected by secret ballot for a term of five years in accordance with the procedure stipulated by the Law of Ukraine "On Higher Education" and this Statute.

5.14. The following persons shall have the right to participate in the elections of the rector of the University:

every scientific, scientific-pedagogical and pedagogical full-time employee of the University;

representatives from among other full-time employees who are elected by the relevant employees by direct secret elections;

elected representatives from among students who are elected by students by direct secret elections.

At the same time, the total number (full composition) of scientific, scientific-pedagogical and pedagogical employees of the University shall be not less than 75 per cent of the total number of persons entitled to participate in the elections; the number of elected representatives from among other employees of the University - up to 10 per cent, and the number of elected representatives from among students - not less than 15 per cent of persons entitled to participate in the elections.

5.15. The election shall be deemed to have taken place if more than 50 per cent of the total number of persons entitled to participate in the election take part in it, each of whom has one vote and votes in person.

If two or more persons (candidates) take part in the election and none of them receives more than 50 per cent of the votes of persons entitled to participate in the election, a second round of elections shall be held on the seventh calendar day after the first round.

The ballot papers for the second round of elections shall include two persons (candidates) who received the largest number of votes in the first round.

The person (candidate) who has received more than 50 per cent of the votes of persons entitled to participate in the election, and in the case of the second round - more than 50 per cent of the votes of persons who took part in the election, shall be deemed to be elected Rector of the University.

5.16. The Ministry of Education and Science of Ukraine concludes a contract with a person (candidate) elected as Rector of the University in accordance with the requirements of the Law of Ukraine 'On Higher Education' for a period of five years not later than one month from the date of his election, defining in the contract the target indicators of the University, the achievement of which must be ensured by the person (candidate) as Rector of the University in case of signing the contract, mechanisms for verifying the achievement of such targets, as well as the time frame for achieving such targets.

5.17. If the person (candidate) elected in accordance with the Law of Ukraine 'On Higher Education' has not passed the special inspection, the Ministry of Education and Science of Ukraine within seven calendar days after the end of the special inspection announces a new competition for the position of the Rector of the University.

5.18. If the election is declared invalid, or if none of the persons (candidates) received the required number of votes, a new competition for the position of the Rector of the University is announced within a week from the date of establishment of the election results.

5.19. The Rector of the University may be dismissed by the Ministry of Education and Science of Ukraine, as well as in connection with the decision to recall him/her by the Conference of the University staff that elected him/her on the grounds specified by the legislation on labour, violation of this Statute and the terms of the contract. A motion for recall of the Rector may be submitted to the Conference of the University Staff at least by half of the statutory composition of the Supervisory or Academic Council of the University. The decision to recall the Rector of the University shall be taken by a majority vote provided that at least two-thirds of the statutory composition of the Conference of the University Staff are present.

5.20. The management of the educational and research institute is carried out by the director (head), the management of the faculty is carried out by the dean.

The Rector of the University, with the consent of the majority of the full composition of the Conference of the Faculty (Educational and Research Institute) of the University, appoints the Dean of the Faculty (Director (Head) of the Educational and Research Institute) for a term of up to five years and concludes a contract with him/her.

The director (head) of an educational and research institute, the dean of the

faculty must have a scientific degree and/or an academic (honorary) title, as a rule, in accordance with the profile of the educational and research institute (faculty).

The dean of the faculty, the director (head) of the educational and research institute may delegate part of their powers to their deputies. The powers of the dean of the faculty (director (head) of the educational and research institute) are determined by the regulations on the faculty (educational and research institute), which is approved by the Academic Council of the University.

The dean of the faculty, the director (head) of the educational and research institute issue orders regarding the activities of the relevant faculty (educational and research institute), which are binding on all participants in the educational process of the faculty (educational and research institute) and may be cancelled by the Rector of the University.

The dean of the faculty (director (head) of the educational and research institute) may be dismissed by the Rector of the University on the proposal of the Academic Council of the University or the Conference of the faculty (educational and research institute) staff on the grounds determined by the labour legislation, the Statute of the University, and the terms of the contract. The proposal for dismissal of the Dean of the Faculty (Director (Head) of the Educational and Research Institute) shall be submitted to the Conference of the Faculty (Educational and Research Institute) by at least half of the votes of the statutory members of the Academic Council of the Faculty (Educational and Research Institute). The proposal for dismissal of the Dean of the Faculty (Director (Head) of the Educational and Research Institute) shall be adopted by at least two-thirds of the votes of the statutory members of the Conference of the Faculty (Educational and Research Institute).

One and the same person may not be the dean of the faculty (director (head of an educational and research institute) of the University for more than 10 years.

5.21. The department is managed by the head of the department, who may not hold the position for more than two terms.

The Head of the Department shall have a scientific degree and/or an academic (honorary) title in accordance with the profile of the Department. The head of the department is elected by competition by secret ballot of the Academic Council of the University for a term of five years, taking into account the proposals of the staff of the faculty (educational and research institute) and the department. The Rector of the University concludes a contract with the Head of the Department.

The head of the department ensures the organisation of the educational process, implementation of curricula and programmes, academic disciplines, exercises control over the quality of teaching disciplines, educational, methodological and scientific activities of teachers.

6. ACADEMIC COUNCIL OF THE UNIVERSITY

6.1. The Academic Council is a collegial body of the University, which is formed for a term of five years, the composition of which is approved by the order of the Rector of the University within five working days from the date of expiration of

the powers of the previous composition of the Academic Council of the University (hereinafter referred to as the Academic Council).

6.2. The Academic Council:

- 1) determines the strategy and perspective directions of development of educational, scientific and innovative activities of the University;
- 2) develops and submits to the Conference of the University Staff a draft Statute of the University, as well as decisions on amendments to it;
- 3) approves the financial plan and annual financial report of the University;
- 4) determines the system and approves procedures for internal quality assurance of higher education;
- 5) decides on the placement of own revenues in the territorial bodies of the central executive body in the field of treasury services of budgetary funds, or in banking institutions;
- 6) make decisions on the formation, reorganisation and liquidation of structural subdivisions upon the proposal of the Rector of the University;
- 7) approves educational programmes and curricula for each level of higher education and speciality;
- 8) makes decisions on the organisation of the educational process, determines the terms of study at the relevant levels;
- 9) approves the sample and procedure for the production of documents on higher education, including joint and double diplomas;
- 10) approves the main directions of research and innovation activities;
- 11) evaluates the scientific and pedagogical activities of structural subdivisions;
- 12) assigns the titles of professor, associate professor and senior researcher to scientists and submits relevant decisions for approval to the Certification Board of the Ministry of Education and Science of Ukraine;
- 13) makes final decisions on the recognition of foreign documents on higher education, academic degrees and academic titles when hiring pedagogical, scientific, research and teaching staff and other employees, as well as when enrolling applicants for study;
- 14) has the right to submit a motion to recall the Rector of the University on the grounds provided for by the legislation, this Statute, contract, which is considered by the Conference of the University staff;
- 15) consider other issues of the University's activities in accordance with this Statute..

6.3. The Academic Council is headed by its chairman, who is elected by secret ballot from among the members of the Academic Council who have a scientific degree and/or academic (honorary) title for the term of the Academic Council. The Academic Council consists of the Rector of the University, vice-rectors, deans of faculties (directors (heads) of educational and research institutes), academic secretary, director of the library, chief accountant, heads of self-government bodies and elected bodies of the primary trade union organisation of the University, as well as elected representatives representing research and teaching staff and elected from among heads of departments, professors, doctors of philosophy, doctors of sciences, elected representatives representing other employees of the University.

6.4. Elections to the Academic Council begin 30 calendar days before

the expiry of the powers of the previous composition of the Academic Council.

6.5. By the decision of the Academic Council, representatives of employers' organisations may also be members of the Council. At the same time, at least 75 per cent of the members of the Academic Council shall be researchers, scientific and pedagogical staff of the University and at least 10 per cent shall be elected representatives from among students.

6.6. The elected representatives from among the employees of the University shall be elected by the Conference of the University staff upon the proposal of the structural units in which they work, and the elected representatives from among the students shall be elected by the students by direct secret ballot.

6.7. Decisions of the Academic Council are put into effect by decisions of the Rector of the University.

6.8. Academic Councils of faculties (educational and research institutes) may be established at the University, the powers of which are determined by the Academic Council in accordance with this Statute. The Academic Council may delegate part of its powers to the Academic Councils of the faculties (educational and research institutes). The composition of the respective Academic Councils is formed on the basis determined by the Law of Ukraine 'On Higher Education'.

7. ACADEMIC COUNCIL OF THE FACULTY (EDUCATIONAL AND RESEARCH INSTITUTE)

7.1. To consider the issues of educational and scientific activity of the structural unit, the Academic Council of the faculty (educational and research institute) is created. The Academic Council of the Faculty (Educational and Research Institute) is a collegial governing body of the Faculty (Educational and Research Institute), which acts in accordance with the Regulations on the Academic Council of the Faculty (Educational and Research Institute).

7.2. The Academic Council of the faculty (educational and research institute):

- 1) resolves issues of organisation of the educational process at the faculty (in the educational and research institute);
- 2) approves educational programmes and curricula;
- 3) determines the general directions of scientific activity of the faculty (educational and research institute);
- 4) considers other issues that do not contradict this Statute.

7.3. Decisions of the Academic Council of the Faculty (Educational and Research Institute) may be cancelled by the Academic Council of the University.

7.4. The Academic Council of the Faculty (Educational and Research Institute) is headed by its chairman, who is elected by secret ballot from among the members of the Academic Council of the Faculty (Educational and Research Institute) who have a scientific degree and/or academic (honorary) title, for the term of the Academic Council of the Faculty (Educational and Research Institute).

7.5. The Academic Council of the faculty (educational and research institute) consists of:

Dean (Director (Head) of an educational and research institute), Deputy Deans (Deputy Directors (Heads) of an educational and research institute), Heads of Departments, Heads of self-government bodies of the faculty (educational and

research institute);

elected representatives representing the academic staff of the faculty (educational and research institute) and working there on a permanent basis;

elected representatives representing other employees of the faculty (educational and research institute) and working there on a permanent basis.

The elected representatives from among the employees are elected by the Conference of the Faculty (Educational and Research Institute) staff upon the proposal of the structural units in which they work.

Elected representatives of students shall be elected by the Conference of Students of the faculty (educational and research institute).

Not less than 75 percent of the total number of members of the Academic Council of the faculty (educational and scientific institute) shall be determined by scientific and pedagogical workers and not less than 10 percent by representatives of persons studying.

7.6. The quantitative composition of the Academic Council of the faculty (educational and scientific institute) and the quota of their representation shall be determined by the Academic Council of the University within 25 percent of the number of employees of the faculty (educational and scientific institute).

7.7. The composition of the Academic Council of the faculty (educational and scientific institute) shall be approved by order of the rector of the University.-

8. SUPERVISORY BOARD OF THE UNIVERSITY

8.1. The Supervisory Board of the University (hereinafter referred to as the Supervisory Board) is established by the decision of the Ministry of Education and Science of Ukraine to supervise the management of the University's property and the observance of the purpose of its establishment.

8.2. The Supervisory Board contributes to the solution of promising tasks of its development, the attraction of financial resources to ensure its activities in the main areas of development and the exercise of control over their use, the effective interaction of the University with state bodies and local self-government bodies, the scientific community, socio-political organizations and economic entities in the interests of the development and improvement of the quality of educational activities and competitiveness of the University, exercises public control over its activities, etc.

8.3. The personal composition of the Supervisory Board is approved by the Ministry of Education and Science of Ukraine. The term of office of the Supervisory Board is five years.

8.4. Higher education applicants and employees of the University cannot be members of the Supervisory Board. The Chairman, his deputy and members of the Supervisory Board perform their duties on a voluntary basis.

8.5. Members of the Supervisory Board have the right to:

1) participate in the work of the Conference of the University staff with the right to an advisory vote;

2) participate in determining the University's development strategy and monitor its implementation;

- 3) facilitate the attraction of additional sources of financing;
- 4) analyze and evaluate the activities of the University's rector;
- 5) monitor the implementation of the University's budget and make relevant recommendations and proposals that are mandatory for consideration by the rector of the University;
- 6) submit to the Ministry of Education and Science of Ukraine a proposal for the promotion or dismissal of the University's rector on the grounds specified by law;
- 7) exercise other rights specified by this Statute.

8.6. The Supervisory Board has the right to submit to the Conference of the University staff and/or the Ministry of Education and Science of Ukraine a proposal to remove the Rector of the University on the grounds provided for by law, this Statute, or the contract.

8.7. The organizational form of the Supervisory Board's work is meetings, which are held as needed, but not less than once a year.

The Chairman of the Supervisory Board shall preside over the meetings, and in the absence of the Chairman, the Deputy Chairman of the Supervisory Board shall preside over the meeting. The quorum at a meeting of the Supervisory Board shall be two-thirds of its members.

Decisions of the Supervisory Board shall be made by a simple majority of votes of the members of the Supervisory Board present at the meeting. In the event of an equal distribution of votes of the members of the Supervisory Board, the vote of the Chairman shall be decisive. The decision of the Supervisory Board shall be recorded in minutes, which shall be signed by the Chairman and the Secretary of the meeting.

9. WORKING AND ADVISORY BODIES OF THE UNIVERSITY

9.1. To resolve current issues of the University's activities, working bodies are formed - the rector's office, the directorate, the dean's office, the admissions committee, and an administrative council, etc. may also be formed.

9.2. In order to form a strategy and directions for the implementation of the University's educational and/or scientific activities, the rector has the right to form advisory (advisory and consultative) bodies on a non-profit basis (employers' council, investors' council, business council, student, scientific council, etc.).

9.3. The regulations on working and advisory bodies are approved by the Academic Council of the University in accordance with this Statute.

10. PUBLIC SELF-GOVERNMENT BODIES OF THE UNIVERSITY

10.1. The highest collegial body of public self-government of the University is the Conference of the University staff, including elected representatives from among the students.

10.2. The procedure for convening and making decisions by the Conference of the University staff is determined by this Statute.

10.3. Delegates to the Conference of the University staff are elected at meetings

of labor teams of structural units. The quotas of delegates to the Conference of the University staff from structural units are determined by the rectorate and the trade union committee in accordance with the number of employees of the structural unit in accordance with the staffing list.

The Conference of the University staff must be represented by all categories of participants in the educational process. At the same time, not less than 75 percent of the delegates (members) of the elected body must be scientific, scientific-pedagogical and pedagogical employees of the University, who work at the University on a permanent basis, and not less than 15 percent - elected representatives from among students who are elected by students through direct secret elections.

10.4. The Conference of the University staff is convened at least once a year. The organization and preparation of the Conference of the University staff is carried out by the rectorate together with the primary trade union organization of the University. To prepare for the meetings of the Conference, the above-mentioned bodies may form a working commission.

10.5. The term of office of the Conference of the University staff cannot exceed five years.

10.6. The conference of the University:

- 1) approves the Statute of the University, changes (additions) to it at the request of the University's Academic Council;
- 2) annually hears the Rectorate's appeal and evaluates its activities;
- 3) elects a labor dispute commission in accordance with labor legislation;
- 4) considers, upon a substantiated submission of the Supervisory or Academic Council of the University, the issue of early termination of the powers of the University's Rector;
- 5) approves the University's internal regulations and the collective agreement;
- 6) considers other issues of the University's activities.

10.7. The Conference of the University staff is considered competent if at least two-thirds of the delegates participate in its work. Decisions of the Conference of the University staff are made by a simple majority of votes of those present and are recorded in minutes signed by the chairman and secretary. The voting procedure (open or secret) is determined by the Conference of the University staff.

The governing body, agenda and work regulations are approved by the Conference of the University staff. The Conference of the University staff elects the chairman and secretary.

The decisions of the Conference of the University staff, adopted in accordance with its powers and current legislation, are binding on members of the labor collective of the University.

10.8. The body of public self-government of the faculty (educational and scientific institute) is the Conference of the labor team of the faculty (educational and scientific institute), including elected representatives from among persons studying at the University.

10.9. The procedure for convening the Conference of the labor team of the faculty (educational and scientific institute) and its activities are determined by this Statute.

10.10. The Conference of the Faculty (Educational and Scientific Institute) must

include all categories of faculty (educational and scientific institute) employees and elected representatives from among the persons studying at the faculty (educational and scientific institute). At the same time, not less than 75 percent of the delegates (members) of the elected body must be scientific and scientific and pedagogical employees of the faculty (educational and scientific institute) and not less than 15 percent - elected representatives from among the students, who are elected by the students through direct secret elections. The quantitative composition of the delegates of the Faculty (Educational and Scientific Institute) Conference and the quotas of representation are established by the University Conference of the Faculty (Educational and Scientific Institute).

10.11. The Conference of the Faculty (Educational and Scientific Institute) shall be convened at least once a year.

10.12. The conference of the labor team of the faculty (educational and scientific institute):

- 1) evaluates the activities of the dean of the faculty (director (head) of the educational and scientific institute);

- 2) approves the annual report on the activities of the faculty (educational and scientific institute);

- 3) submits proposals to the rector of the University on the dismissal from the position of the dean of the faculty (director (head) of the educational and scientific institute) on the grounds provided for by the legislation of Ukraine, this Statute, and the contract concluded with him;

- 4) elects representatives to the Academic Council of the faculty (educational and scientific institute);

- 5) elects delegates to the Conference of the labor collective of the University;

- 6) takes part in the discussions and recommends candidates for filling vacant positions of heads of departments.

10.13. The conference of the labor collective of the faculty (educational and scientific institute) is considered authorized if at least two-thirds of the delegates participate in its work. The decisions of the conference of the labor team of the faculty (educational and scientific institute) are made by a simple majority of votes of those present and are drawn up in the minutes signed by the chairman and secretary. The voting procedure (open or secret) is determined by the conference of the labor collective of the faculty (educational and scientific institute).

10.14. The term of office of the conference of the labor team of the faculty (educational and scientific institute) cannot exceed five years.

10.15. The governing body, agenda and regulations of the conference of the labor team of the faculty (educational and scientific institute) are approved by the conference of the labor team of the faculty (educational and scientific institute).

10.16. The university and its structural subdivisions have student self-government, which is an integral part of the public self-government of the university. Student self-government is the right and opportunity of students to solve issues related to education and living conditions, protect students' rights and interests, and participate in the management of the university.

10.17. Student self-government unites all students of the university. All students studying at the university have equal rights and can be elected to and elect members of the working, advisory, elective, and other bodies of student self-government.

10.18. Student self-government ensures the protection of students' rights and interests and their participation in the management of the university. Student self-government is carried out by students directly and through the bodies of student self-government, which are elected using direct secret voting by the students.

10.19. In its activities, student self-government bodies are guided by legislation, this Statute, and the Regulations on Student Self-Government of the university.

10.20. The bodies of student self-government operate based on the following principles:

- 1) voluntariness, collegiality, openness;
- 2) electiveness and accountability of student self-government bodies;
- 3) equality of students' rights to participate in student self-government;
- 4) independence from the influence of political parties and religious organizations.

10.21. Student self-government is carried out at the level of the student group, faculty (educational and scientific institute), department, dormitory, and university. Student self-government can also be carried out at the level of the course, specialty, student campus, and structural subdivisions of the university.

10.22. Representative, executive, control and audit bodies of student self-government are elected for one year. Students elected to the student self-government bodies can be removed from their positions based on the results of a general secret ballot of students. To initiate such a vote, it is necessary to collect signatures from at least 10 percent of the university students.

The head of student self-government and their deputies may hold office for no more than two terms.

When a person terminates their studies at the university, their participation in student self-government bodies is terminated in the manner provided by the Regulations on Student Self-Government of the university.

A student self-government body may be registered as a public organization in accordance with the legislation, taking into account the specifics established by the Law of Ukraine "On Higher Education."

10.23. The bodies of student self-government of the university:

- 1) participate in the management of the university in accordance with the procedure established by law and this Statute;
- 2) participate in the discussion and resolution of issues related to the improvement of the educational process, scientific research, scholarship assignments, organization of leisure activities, health and wellness, living conditions, and food services;
- 3) organize and conduct educational, enlightenment, scientific, sports, wellness, and other activities;
- 4) participate in activities (processes) related to ensuring the quality of higher education;
- 5) protect the rights and interests of students studying at the university;
- 6) delegate their representatives to work, advisory, and consultative bodies;
- 7) adopt acts that regulate their organization and activities;
- 8) participate in resolving issues related to ensuring proper living conditions for students in dormitories and organizing student food services;
- 9) manage funds and other property on the balance sheet and bank accounts of student self-government bodies;
- 10) make proposals regarding the content of educational plans and programs;

11) make proposals regarding the development of the university material base, including issues related to the living and recreation conditions for students;

12) have the right to announce protest actions;

13) perform other functions provided by legislation and the Regulations on student self-government of the university.

10.24. In agreement with the student self-government body of the university, decisions are made on:

1) expulsion of students from the university and their renewal for study;

2) the transfer of persons studying at the university under the state order to study under a contract at the expense of individuals (legal entities);

3) the transfer of persons studying at the university at the expense of individuals (legal entities) to study under a state contract;

4) appointing the Deputy Dean of the Faculty, Deputy Director (Head) of the Educational and Scientific Institute), Vice-Rector;

5) settling persons studying at the university in the dormitory and evicting them from the dormitory;

6) approving the rules of the internal regulations of the university in the part relating to students;

7) functioning of the campuses and the dormitories for accommodation of persons studying at the university.

10.25. The supreme body of the Student Self-Government is the Student Conference, which:

1) adopts the regulations on student self-government of the university, determines the structure, powers and procedure for conducting direct secret elections of representative and executive bodies of student self-government;

2) hears reports of representative, executive and control and audit bodies of student self-government, gives them an appropriate assessment;

3) approves the procedure for the use of property and funds of student self-government bodies and support of student initiatives on a competitive basis;

4) approves the annual cost estimate (budget) of student self-government bodies, makes changes and additions to it, and hears a report on its implementation;

5) elects a control and audit commission from among the students to carry out current control over the state of use of property and the implementation of the budget of the student self-government bodies.

10.26. The university administration has no right to interfere in the activities of student self-government bodies.

10.27. The Rector of the university provides appropriate conditions for the activities of student self-government bodies (provides premises, furniture, office equipment, telephone connections, permanent access to the Internet, allocates places for the installation of information stands, etc.), on which an appropriate agreement is concluded.

10.28. The financial basis of student self-government is:

1) funds determined by the Academic Council of the university in the amount of at least 0.5 percent of its own revenues received by the university from the main activity;

2) student membership fees, the amount of which is established by the Student Conference. The monthly membership fee for one person may not exceed 1 percent of the minimum subsistence income established by law.

10.29. The funds of the student self-government bodies are spent on the fulfilment of their tasks and the exercise of powers in accordance with the budget they approve.

Student self-government bodies publicly report using funds and budgetary control at least once a year.

11. SCIENTIFIC SOCIETY OF STUDENTS (COURSE PARTICIPANTS), POSTGRADUATES, DOCTORAL STUDENTS AND YOUNG SCIENTISTS OF THE UNIVERSITY

11.1. The university and its structural subdivisions have a scientific community of students (course participants), postgraduates, doctoral students and young scientists (hereinafter referred to as scientific community), which is part of the public self-government system of the university.

11.2. Persons under the age of 35 (the age of 40 for doctoral students) who study or work at the university take part in the work of the scientific community.

11.3. The scientific community ensures the protection of the rights and interests of persons studying or working at the university, particularly in relation to scientific activities, support of scientific ideas, innovation and knowledge exchange.

11.4. In its activities, the scientific community is guided by the legislation, this Statute and the regulations on the scientific community of students (course participants), postgraduates, doctoral students and young scientists.

11.5. The scientific community operates on the principles of:

- 1) freedom of scientific creativity;
- 2) voluntariness, collegiality, openness;
- 3) equality of the right of students to participate in the activities of scientific communities of students (course participants), postgraduates, doctoral students and young scientists.

11.6. The scientific community :

- 1) adopts acts regulating its organization and activities;
- 2) conducts organizational, scientific and educational events;
- 3) popularizes scientific activities among students, promotes the involvement of students in scientific work and innovative activities;
- 4) represents the interests of students (course participants), graduate students, doctoral students and young scientists before the university administration and other organizations on scientific work and academic career development;
- 5) contributes to improving the quality of scientific research;
- 6) promotes the exchange of information between young scientists and researchers;
- 7) promotes the development of inter-university and international cooperation;
- 8) interacts with the National Academy of Sciences of Ukraine and national branch academies of sciences, scientific and research institutions;
- 9) performs other functions provided by the regulations on scientific societies of students (course participants), postgraduates, doctoral students, and young scientists, as well as other laws of Ukraine.

11.7. In agreement with the scientific community, the university management decides to expel the persons obtaining the degree of Doctor of Philosophy from the university and their renewal for study.

11.8. The governing body of a scientific community is formed on a democratic

basis through elections. The structure of the scientific society and the organizational mechanism of its activity are determined by the regulations approved by the Conference of the University Staff Council.

11.9. The university administration has no right to interfere in the activities of the scientific community, except for cases when such activities contradict the legislation and the Statute or harm the interests of the university.

11.10. The Rector of the university comprehensively contributes to the creation of appropriate conditions for the activities of the scientific community (provides premises, furniture, office equipment, telephone connections, permanent access to the Internet, allocates places for the installation of information stands, etc.).

11.11. The financial basis for the activities of the scientific community is determined by the funds of the Academic Council of the university.

12. CONCEPT OF EDUCATIONAL ACTIVITY OF THE UNIVERSITY

12.1. The educational activity of the university is based on the Constitution of Ukraine, the norms of the Laws of Ukraine "On Education", "On Higher Education", "On Scientific and Scientific-Technological Activities", "On Priority Fields of Scientific and Technological Development".

12.2. The educational process is an intellectual, creative activity in the field of higher education, carried out at the university through a system of scientific, methodological and pedagogical measures and aimed at the transfer, assimilation, multiplication and use of knowledge, skills and other competencies in students, as well as the formation of a harmoniously developed personality, capable of self-determination and self-realization. A critical component is the integration of inclusive practices that ensure equal access to education for all categories of people.

12.3. Educational activities at the university are aimed at organizing, ensuring and implementing the educational process, which includes innovative educational technologies, digital tools and approaches.

12.4. Educational activity is based on the following principles:

1) accessibility of higher education for citizens of Ukraine, foreign citizens and stateless persons on a competitive basis;

2) creation of equal opportunities for obtaining quality higher education, including for persons with special needs, through the introduction of inclusive educational practices;

3) independence of higher education from the influence of political parties, public associations and religious organizations;

4) equality of rights and obligations of all persons who get an education at the university.

5) compliance of higher education with the needs of the individual, society, the state and the global labour market;

6) integration of the university educational activities into the world educational system while preserving and developing the achievements and traditions of Ukrainian education;

7) organizational combination of fundamental academic education with professionally oriented practical training;

8) continuity of the process of obtaining higher education;

- 9) formation of national and universal values;
- 10) introduction of modern educational technologies, scientific and methodological achievements and digital tools into the educational process;
- 11) variability of education, diversification, differentiation and individualization of the content and methods of the educational process;
- 12) integration of education and science through the active use of scientific research and innovative methods in the educational process;
- 13) humanization of the educational process and the content of education, affirmation of the priority of universal spiritual values, patriotism, harmonization of relations between man and the environment, society and nature;
- 14) continuous improvement of the education quality management system and its compliance with modern standards;
- 15) democratization of the life of the university;
- 16) providing social protection and support for students and employees of the University
- 17) implementing international experience in the educational process and participating in international educational programs and scientific projects.

12.5. The organization of the educational process, certification of applicants for higher education and the functioning of the system of quality assurance of educational activities and the quality of education (internal quality assurance system) of the university are regulated by the Laws of Ukraine "On Education", "On Higher Education", other regulatory legal acts, this Statute, the Internal regulations of the university and the relevant provisions adopted by the Academic Council of the university.

12.6. The implementation of the concept of educational activities of the University is carried out through appropriate personnel, logistical and financial support, the development of infrastructure to support inclusive learning and digital transformations.

12.7. The university constantly studies the needs of society in specialists, taking into account the situation in the labour market, conducts restructuring of specialties, organizes retraining (postgraduate education) and further training of specialists, uses various forms of work for this purpose (profile expansion, internships, courses, seminars, etc.).

12.8. The university ensures further improvement of the quality of the scientific and pedagogical, scientific, pedagogical staff through postgraduate studies, doctoral studies, advanced training of scientific and pedagogical staff through various forms of education.

12.5. The organization of the educational process, certification of applicants for higher education and the functioning of the system of quality assurance of educational activities and the quality of education (internal quality assurance system) of the university are regulated by the Laws of Ukraine "On Education", "On Higher Education", other regulatory legal acts, this Statute, the Internal regulations of the university and the relevant provisions adopted by the Academic Council of the university.

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various forms of work for this purpose (profile expansion, internships, courses, seminars, etc.).

12.8. The university ensures further improvement of the quality of the academic staff, research and pedagogical staff through postgraduate and doctoral studies, advanced training of academic staff through various forms of education.

12.9. To train specialists at the level of modern requirements, the university uses modern active forms and methods of teaching, diagnostics and control of knowledge, target programs, distance learning technologies, degree education, Ukrainian and world experience in organizing and conducting the educational process.

12.10. To ensure the high quality of education, research of topical problems of the socio-economic development of Ukraine, and implementation of these developments in practice, the university constantly develops its scientific potential and ensures its effective use.

Scientific activity is aimed at conducting fundamental, applied research, creating and implementing new scientific developments and technologies, attracting higher education students to scientific research, organizing scientific, scientific, and practical conferences, round tables, seminars, olympiads, competitions, and other works of participants in the educational process.

12.11. Taking into account the importance of the material and technical base in ensuring the educational process, the university carries out systematic and purposeful work to strengthen, update and bring the educational and material base to the world standards, expand computerization and equip classrooms and laboratories with modern equipment, devices, technical means of teaching.

13. PARTICIPANTS IN THE EDUCATIONAL PROCESS

13.1. The participants in the educational process at the university are:

- 1) scientific, scientific-pedagogical and pedagogical staff;
- 2) students and other persons studying at the university;
- 3) practitioners who are involved in the educational process in educational and professional programs;
- 4) other employees of the university.

Employers can be involved in the educational process.

13.2. Scientific, pedagogical, pedagogical and research staff of the university.

13.2.1. Scientific and pedagogical staff are persons who carry out educational, methodological, scientific and organizational activities at the main workplace at the university. The positions of scientific and pedagogical staff can be occupied by persons with a scientific degree or academic title and persons with a master's degree.

13.2.2. The procedure of selection for vacant positions and employment of scientific and pedagogical staff is determined by the Regulation on the procedure for competitive selection of scientific and pedagogical workers and the conclusion of employment agreements (contracts) with them at Simon Kuznets Kharkiv National Economic University, which is adopted by the decision of the Academic Council of the university and implemented by the order of the Rector.

13.2.3. Pedagogical staff are persons who carry out educational, methodological and organizational activities at the main workplace at the university.

Pedagogical staff are hired and dismissed from work by the law.

13.2.4. The university researchers are persons who professionally perform scientific, scientific-technical, or scientific-organizational activities at the main workplace and in accordance with the employment agreement (contract) and who have appropriate qualifications, regardless of the possession of a scientific degree or academic title.

Researchers are hired and dismissed from work by the law.

13.3. The university can conclude short-term employment contracts with foreign citizens in accordance with the law.

13.4. The scientific, pedagogical, scientific and pedagogical staff of the university have the right to:

- 1) academic freedom, which is realized in the interests of the individual, society and humanity as a whole;
- 2) for academic mobility for professional activities;
- 3) protect professional honour and dignity;
- 4) participate in the management of the university, including electing and being elected to the Conference of the University Staff Council, the University Academic Council or its structural subdivision;
- 5) choose methods and resources of teaching that ensure the high quality of the educational process;
- 6) ensure the creation of appropriate working conditions, to improve their professional level, to organize recreation and life established by the legislation, regulations of the university, the terms of an individual employment contract and a collective agreement;
- 7) use the library, information resources, and services of educational, scientific, sports, cultural and educational departments of the university free of charge;
- 8) protect intellectual property rights;
- 9) undergo advanced training and internship at least once every five years;
- 10) obtain housing, including service housing perk, in accordance with the procedure established by law;
- 11) receive preferential long-term loans for the construction (reconstruction) and purchase of housing by the established procedure;
- 12) participate in civic associations;
- 13) social and pension provisions in accordance with the procedure established by law.

13.5. The scientific, pedagogical, scientific and pedagogical staff of the university are obliged:

- 1) to ensure teaching at a high scientific, theoretical and methodological level of academic disciplines of the relevant educational program in the specialty, to carry out scientific activities (for scientific and pedagogical staff);
- 2) to improve the professional level, pedagogical skills, and scientific qualifications (for scientific and pedagogical staff);
- 3) to observe the norms of pedagogical ethics and morality, respect the dignity of persons studying at the university, instil in them love for Ukraine, educate them in the spirit of Ukrainian patriotism and respect for the Constitution of Ukraine and state symbols of Ukraine;
- 4) to observe academic integrity in the educational process and scientific (creative) activities and to ensure its observance by applicants for higher education;

5) to participate in international academic mobility, international projects and scientific events, as well as to implement international standards in educational and scientific activities;

6) to develop independence, initiative, and creative abilities in persons studying at the university;

7) to comply with this Charter, laws, and other regulatory legal acts.

13.6. The scientific, scientific-technical and innovative activities of the scientific and pedagogical staff of the university shall be governed by the legislation on scientific, scientific-technical and innovative activities.

13.7. Persons studying at the university are:

- 1) students of higher education;
- 2) other persons studying at the university.

13.8. Students of higher education are:

1) students of the university are persons enrolled in the university to obtain higher education of a bachelor's or master's degree;

2) postgraduate students of the university are persons enrolled in the university for the Doctor of Philosophy degree.

13.9. Persons studying at the university have the right to:

1) choose the form of education from among the forms of education offered by the university according to the relevant educational programs;

2) safe and secure conditions for studying, working and living;

3) work outside of academic hours;

4) additional paid leave in connection with studies at the main workplace, reduced working hours and other benefits provided by law for persons who combine work with study;

5) free use of libraries, museums, information funds, educational, scientific and sports facilities of the university;

6) free provision of information for learning in accessible formats, using technologies that take into account disabilities caused by health conditions (for persons with special educational needs);

7) use of industrial, cultural, educational and household facilities of the university in the procedure provided by the university;

8) provision of a dormitory and 24-hour access to it during the period of study, by the procedure established by law;

9) participation in research works, conferences, symposia, exhibitions, competitions, presentation of their works for publication;

10) participation in educational, scientific, research, sports, artistic and social events held in Ukraine and abroad by the procedure established by law;

11) participation in the discussion and solution of issues of improving the educational process, research work, awarding scholarships, organization of leisure, everyday life, and health;

12) make proposals on the terms and amount of tuition fees;

13) participation in public associations;

14) participation in the activities of public self-government bodies and collegial governing bodies of the university and its structural subdivisions, student self-government bodies;

15) selection of educational components within the limits provided for by the

relevant educational program and curriculum, in the amount of credits of the European Credit Transfer and Accumulation System (hereinafter referred to as ECTS), provided for by the current legislation. At the same time, applicants for a certain level of higher education have the right to choose educational components offered for other educational programs and levels of higher education in accordance with the regulations on the organization of the educational process at the University;

16) study simultaneously in several educational programs, as well as in several higher education institutions, provided that only one higher education qualification is obtained at each level at the expense of the state (local) budget;

17) academic mobility, including international mobility;

18) credit ECTS educational components and credits as a result of epy recognition by the University of learning outcomes obtained in higher educational programs, learning outcomes obtained through non-formal and/or informal education, results of implementation of programs of internal and international academic mobility, in other cases by the legislation;

19) academic leave or break in studies with the preservation of certain rights of the applicant for higher education, as well as for the resumption of studies by the procedure established by the Ministry of Education and Science of Ukraine;

20) participation in the formation of an individual curriculum;

21) moral and/or material encouragement for success in education, research and social work, for artistic and sports achievements, etc.;

22) protection against all forms of exploitation, physical and mental violence;

23) free internship at enterprises, institutions, institutions and organizations, as well as for remuneration during the performance of production functions by the legislation;

24) vacation leave of at least eight calendar weeks per academic year;

25) get targeted preferential state loans for higher education in the manner determined by the Cabinet of Ministers of Ukraine;

26) appeal against the actions of the university management bodies and their officials, pedagogical and scientific-pedagogical staff;

27) special educational and rehabilitation support and free access to the infrastructure of the university by medical and social indications in the case of health-related disabilities;

28) change in the term of study under the educational program. The term of study of a higher education student under an educational program may be reduced by no more than 25 percent during the study period with the obligatory timely and successful completion of all control measures (except for the recognition of the results of previous formal education).

13.10. Persons who study at the university full-time at the expense of state or local budgets have the right to receive academic and social scholarships per the procedure established by law.

Persons studying at the university full-time may receive other scholarships granted by individuals (legal entities).

13.11. Persons studying at the university are obliged to:

1) comply with the requirements of the law, this Statute and the rules of the internal regulations of the university;

2) comply with the requirements for labour protection, safety, industrial sanitation

and fire safety, provided for by the relevant rules and instructions;

3) fulfil the requirements of the educational program (individual curriculum), adhering to academic integrity and achieving learning outcomes established for the appropriate level of higher education.

14. SCIENTIFIC, TECHNOLOGICAL AND INNOVATIVE ACTIVITIES OF THE UNIVERSITY

14.1. The scientific, technological and innovative activities at the university are an integral part of the educational activities and are carried out to integrate scientific, educational and industrial activities in the system of higher education system.

14.2. The subjects of scientific, scientific-technical and innovative activities are scientific, scientific-technical and pedagogical staff, students at the university, other employees of the university, as well as employees of enterprises that together with the university carry out scientific, scientific-technical and innovative activities.

14.3. The main objective of scientific, scientific-technical and innovative activities is to acquire new scientific knowledge by conducting scientific research and development and to direct it to the creation and implementation of new competitive technologies, types of equipment, materials, etc., to ensure the innovative development of society and to train innovative specialists.

14.4. The main tasks of scientific, technological and innovative activities of the university are:

- 1) achieving competitive scientific and scientific and applied results;
- 2) the application of new scientific, scientific and technical knowledge in the training of specialists with higher education;
- 3) the formation of modern scientific human resources capable of ensuring the development and implementation of innovative scientific developments;
- 4) the development of cross-disciplinary research to solve modern global challenges;
- 5) the involvement of higher education students in research activities and support for their initiatives, including support for innovative start-ups and business incubation programs for the implementation of scientific developments;
- 6) to support environmental and sustainable innovations in scientific and technological activities;
- 7) developing international scientific and technological cooperation with foreign institutions and companies.

14.5. The integration of scientific, scientific, technical and innovative activities of the University and scientific institutions of the National Academy of Sciences of Ukraine, national branch academies of sciences is carried out to develop and implement priority scientific programs, conduct scientific research, experimental developments, etc., based on a combination of human, financial, technical and organizational resources by the legislation.

14.6. The main directions of integration of scientific, scientific and technological, and innovative activities of the university and scientific institutions of the National Academy of Sciences of Ukraine, national branch academies of sciences are:

- 1) participation in the development and implementation of state-targeted programs

of economic and social development;

2) conducting joint scientific research, experimental and innovative developments, etc., including at the expense of the state budget and own revenues;

3) participation in the creation of scientific, educational and research associations, innovative structures and other organizational forms of cooperation;

4) the introduction of jointly created innovative products into production and other sectors of the economy, etc;

5) ensuring the acquisition of protection and intellectual property rights to the results of scientific and scientific and technological activities;

6) carrying out joint publishing and information resource activities;

1) the involvement of scientific staff from the research institutions and organizations of the National Academy of Sciences of Ukraine and national sectoral academies of sciences by the university. The university also involves scientific and pedagogical staff from higher education institutions by the research institutions and organizations of the academies under employment contracts (agreements) for the implementation of educational and scientific activities, including, in particular, the preparation of postgraduate students and doctoral candidates, the development and review of textbooks, teaching materials, educational programs, and higher education standards to ensure the educational process in higher education institutions.

8) organization based on scientific institutions and organizations of the National Academy of Sciences of Ukraine, national branch academies of sciences of scientific research of young scientists, doctoral students and postgraduates, systematic industrial practice of students of higher education institutions with ensuring their direct participation in scientific research.

14.7. The scientific, scientific-technical and innovative activities of the university must be carried out in accordance with the legislation on educational, scientific, scientific-technical and innovative activities.

14.8. The scientific, scientific-technical and innovative activities can be carried out by the university, including through legal entities created by it, the subject of which is to bring the results of scientific and scientific-technical activities of the university to the state of an innovative product and its further commercialization.

14.9. Scientific, pedagogical, scientific and pedagogical staff and other employees of the university who study at the university, as well as employees of other organizations can be involved in the performance of scientific and scientific-technical works at the university.

15. MATERIAL AND TECHNICAL BASE AND FINANCING OF THE UNIVERSITY

15.1. The material and technical base of the university includes buildings, structures, land, communications, equipment, vehicles and other tangible assets.

In accordance with the legislation and taking into account the organizational and legal form of the university to ensure its statutory activities

The Ministry of Education and Science of Ukraine shall establish buildings, structures, property complexes, and communications based on the right of economic management.

The use of land and the exercise of the rights of the owner of land plots, including

the acquisition of appropriate rights to land, are carried out by the University by the Land Code of Ukraine.

15.2. The property is assigned to the university under the right of economic management and cannot be used as collateral. It can not also be confiscated, sold, privatised or transferred to the ownership of legal and physical persons without the consent of the Ministry of Education and Science of Ukraine and the Conference of the University Staff Council, except in cases provided by law.

The university's revenue, obtained from fees for services provided under its educational, scientific, and educational-production activities, as well as charitable donations and grants by a decision made by the Academic Council of the university, is credited to special registration accounts opened in the territorial office of the central executive body in charge of treasury servicing of budget funds, or to current and/or deposit accounts in state-owned banks. These revenues, as well as the interest earned from depositing the university's funds in deposit accounts at state banks, are included in the financial plan (budget) of the university and may be used for purchasing property, its utilization, capital construction and repair of premises, improvement of material and technical, educational-laboratory, and educational-methodological support for the educational process, etc., within the statutory activities of the university.

The university may lease the property assigned to it under the right of economic management without the right of purchase by the law.

The buildings, structures, and premises of the university must meet accessibility requirements according to state construction norms and standards. If these objects cannot be fully adapted to the needs of individuals with special educational needs, reasonable adjustments are made considering universal design principles.

The design, construction, and reconstruction of buildings, structures, and premises of the university are carried out with consideration of the needs of individuals with special educational needs.

Land plots are transferred to the university for permanent use by the procedure established by the Land Code of Ukraine.

15.3. The university, by the procedure established by the law and in compliance with the present Statute, has the right to:

- 1) ownership of objects of intellectual property rights created at its own expense or the expense of the state or local budgets (except for cases determined by law);

- 2) establish a sustainable fund (endowment) of the university and to dispose of the income from its use by the conditions of operation of the sustainable fund, as well as to receive property, funds and material assets, in particular houses, buildings, equipment, vehicles, from state bodies, local governments, legal entities and individuals, including as charitable assistance;

- 3) carry out financial and economic activities in Ukraine and abroad;

- 4) use the property assigned to the university on the right of economic management, including for conducting economic activities, to transfer it for lease and use by the legislation;

- 5) create its own or use other material and technical bases under the contract for the conducting of educational, scientific, innovative or economic activities;

- 6) create and develop its own base of social and household facilities, a network of sports and recreational, medical and preventive and cultural and artistic structural units;

- 7) carry out capital construction, reconstruction, carry out capital and current

repairs of fixed assets;

8) allocate funds for social support of scientific, pedagogical, scientific, pedagogical and other employees of the university and persons studying at the university;

9) open current and deposit accounts in national and foreign currencies in accordance with the legislation, use bank loans without taking into account restrictions on the right to borrow established by the Budget Code of Ukraine;

10) participate in the formation of the authorized capital of innovative structures and small enterprises formed with the participation of the university, which develop and implement innovative products through the inclusion of intangible assets (property rights to objects of intellectual property rights);

11) establish educational institutions and scientific institutions;

12) establish enterprises to carry out innovative and/or production activities;

13) transfer in foreign currency contributions for collective membership in international educational and scientific associations, as well as for subscriptions to foreign scientific publications and access to global information networks and databases;

14) participate in the formation of the authorized capital of innovative structures of various types (science, technology parks, business incubators, etc.) by contributing intangible assets (property rights to intellectual property rights).

15.4. The university is financed from the state budget on the terms of the state order for payment for services for the training of specialists, scientific and scientific-pedagogical personnel and from other sources not prohibited by law, in compliance with the principles of targeted and effective use of funds, publicity and transparency in decision-making.

15.5. The funds raised are used to carry out the statutory activities of the university according to the procedure and on the terms determined by the legislation and this statute.

15.6. The financial plan (estimate) of the university must include the costs associated with the development of the material, technical and laboratory base, with the provision of licensed software products for educational and scientific activities, as well as with undergoing the professional training and pre-graduation internship by students.

15.7. It is prohibited to distribute the received income or parts of it among the founders, employees of the university (except for remuneration for their work, the accrual of a single social contribution), members of the governing bodies of the university and other persons related to them. The university's revenues are used exclusively to finance the expenses for the maintenance of the university, the fulfilment of statutory tasks, and the achievement of the university's objectives.

15.8. The funds received by the university as payment for education, training, retraining, advanced training of personnel or for the provision of educational services cannot be withdrawn to the revenues of the state or local budgets.

16. PAID UNIVERSITY SERVICES

16.1. By the legislation and this Statute, the university may provide paid services to individuals and legal entities, provided that it ensures the provision of an appropriate level of educational services as the main statutory type of activity.

16.2. The list of paid educational and other services that the university may provide is approved by the Cabinet of Ministers of Ukraine.

The procedure for providing paid educational and other services, including determining the cost for higher education students, is carried out by the procedure established by law.

16.3. The University has the right to provide additional paid educational and other services exclusively outside the activities financed from the funds of the relevant budgets or by the agreements concluded between the university and an individual (legal entity) ordering a paid educational service.

16.4. Paid educational services can be provided by the same structural units that carry out the educational process under the state order or by separate structural subdivisions of the university established to provide paid services, acting based on the regulations approved by the legislation and this Statute.

16.5. The amount of tuition fees during the estimated period of the educational program for obtaining the relevant degree of higher education advanced training, including the preparation of a document on education and an appendix to it, as well as the procedure for payment for educational services (one-time, annually, semesterly, monthly, for ECTS credits) are established in the agreement (contract) concluded between the university and an individual (legal entity) who orders a paid educational service for himself/herself or another person, assuming financial obligations to pay for it.

The standard agreement between the university and an individual (legal entity) ordering an educational service for the estimated implementation period of the educational program is approved by the Ministry of Education and Science of Ukraine.

16.6. The amount of tuition fees for the entire period of study for obtaining the appropriate degree of higher education and advanced training is established by the university in national currency.

The university has the right to change the tuition fee in the manner provided for by the agreement, no more than once a year and not more than by the officially determined inflation rate for the previous calendar year.

The amount of payment for the entire period of study or the provision of additional educational services is subject to publication in the media, on the official website of the university: www.hneu.edu.ua, on information stands, and in any other way.

17. MAIN DIRECTIONS OF INTERNATIONAL COOPERATION OF THE UNIVERSITY

17.1. The university has the right to carry out international cooperation, enter into cooperation agreements, and establish direct relations with higher education institutions, research institutions, and enterprises of foreign countries, international organizations, foundations, etc., by the law.

17.2. The main areas of international cooperation of the university are:

- 1) participation in bilateral and multilateral intergovernmental and interuniversity programs for the exchange of students, postgraduates, doctoral candidates, pedagogical, scientific-pedagogical, and scientific staff;
- 2) conducting joint scientific research;
- 3) organizing international conferences, symposiums, congresses, and other events;
- 4) participation in international educational and scientific programs;
- 5) raising funds through participation in international grants for scientific research and educational activities;

- 6) joint publishing activities;
- 7) providing services related to higher and postgraduate education for foreign citizens in Ukraine;
- 8) creating joint educational and scientific programs with foreign higher education institutions, research institutions, and organizations;
- 9) sending teaching, scientific-pedagogical, and scientific staff abroad for pedagogical, scientific-pedagogical, and scientific work by international agreements of Ukraine, as well as agreements between the university and foreign partners;
- 10) attracting teaching, scientific-pedagogical, and scientific staff from foreign higher education institutions to participate in pedagogical, scientific-pedagogical, and scientific work at the university;
- 11) sending students of the university for studies at foreign higher education institutions;
- 12) promoting academic mobility of scientific and scientific-pedagogical staff and students;
- 13) organizing events aimed at developing cultural exchange and intercultural competence with foreign institutions;
- 14) developing and implementing joint projects with foreign partners that promote sustainable development, research, and social innovations;
- 15) other areas and forms not prohibited by law.

18. FOREIGN ECONOMIC ACTIVITY OF THE UNIVERSITY

18.1. The foreign economic activity of the university is conducted in accordance with the law through the conclusion of agreements with foreign legal entities and individuals.

18.2. The main areas of the university foreign economic activity are:

- 1) organizing the preparation of foreign citizens for admission to higher education institutions in Ukraine and organizing the preparation of Ukrainian citizens for studying abroad;
- 2) conducting educational activities related to the education of international students under accredited educational programs, as well as preparing scientific personnel for foreign countries;
- 3) organizing study abroad programs;
- 4) conducting scientific research and scientific-technical developments;
- 5) participating in international exhibitions and conferences to promote the university educational services and scientific achievements.

19. THE PROCEDURE FOR REPORTING AND CONTROLLING OVER THE IMPLEMENTATION OF FINANCIAL AND ECONOMIC ACTIVITIES AT THE UNIVERSITY

19.1. The university, as an institution financed from the state budget, by the legislation of Ukraine, prepares and submits approved forms of monthly, quarterly, and annual reports to the Ministry of Education and Science of Ukraine, the State Treasury Service of Ukraine, the State Tax Service of Ukraine, the State Statistics Service of

Ukraine, and the Pension Fund of Ukraine.

19.2. The university independently carries out operational, accounting, and financial records of its activities, maintains statistical reporting and provides information at the request of the authorities authorized by Ukrainian legislation to control the corresponding areas of activity.

19.3. The Rector and the Chief Accountant are personally responsible for the accuracy of the accounting, financial and statistical reports of the university.

19.4. The audit of the activity of the university is carried out by the legislation of Ukraine.

19.5. The budget of the university for the current year, all amendments to it, the report on the use and receipt of funds, information regarding the tender procedures, and the staff schedule for the current year are published on the university website.

20. PROCEDURE FOR AMENDING AND SUPPLEMENTING THE UNIVERSITY STATUTE

20.1. The Statute, amendments and additions to the Statute must be approved by the Conference of the Staff Council on the proposal of the Academic Council of the University, and approved by the Ministry of Education and Science of Ukraine.

20.2. Amendments and additions to the Statute must be made by presenting it in a new version and approved in the same procedure as the Statute itself.

20. PROCEDURE FOR REORGANIZATION AND LIQUIDATION OF THE UNIVERSITY

21.1. The liquidation and reorganization (merger, division, acquisition, or transformation) of the university are carried out by the legislation.

21.2. The liquidation of the university is carried out by the liquidation commission established by the Ministry of Education and Science of Ukraine. The liquidation commission comprises representatives of the Ministry of Education and Science of Ukraine and the university.

21.3. From the moment the liquidation commission is appointed, it is empowered to manage the affairs of the university. The liquidation commission draws up a liquidation balance sheet of the university and submits it to the Ministry of Education and Science of Ukraine.

21.4. Creditors and other legal entities in contractual relations with the university being liquidated are notified of its liquidation in writing.

21.5. In the case of cessation of its activities (due to liquidation, merger, division, acquisition, or transformation), the university transfers its assets to one or more non-profit organizations of the corresponding type or allocates them to the state budget.

21.6. During the liquidation or reorganization of the university, dismissed employees are guaranteed respect for their rights and interests by Labour Law.

The reorganization or liquidation of the university should not violate the rights and interests of the persons studying at the university.

21.7. The university is considered to have ceased its activities from the date the

record of its termination is entered into the Unified State Register of Legal Entities, Individual Entrepreneurs and Public Formations.

Переклад затверджую на _____

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Директор
ТОВ «Накові публікації»



Аліна ПОМІН