



Syllabus of the course
«Remuneration and regulation of labor»

Specialty	<i>073 «Management»</i>
Study Programme	<i>Business Administration</i>
Study cycle (Bachelor, Master, PhD)	<i>the first (Bachelor) level of higher education</i>
Course status	<i>elective</i>
Language	<i>English</i>
Term	<i>third year fifth semester or third year sixth semester, or fourth year seventh semester</i>
ECTS credits	<i>5</i>
Workload	<i>Lectures – 24 hours. Practical studies – 0 hours. Laboratory studies – 24 hours. Self-study – 102 hours.</i>
Assessment system	<i>Grading including Exam</i>
Department	<i>Department of Management and Business, auditorium 703 of the library building, phone: (057) 702-01-46 (2-96), website: https://www.kmib.hneu.edu.ua</i>
Teaching staff	<i>Nazarov Nikita Kostyantynovych, Doctor in Economics, Associate professor</i>
Contacts	<i>nikita_nazarov@yahoo.com</i>
Course schedule	<i>Lectures: according to the schedule Practical studies: according to the schedule</i>
Consultations	<i>At the Department of Management and Business, offline, according to the schedule, individual, PNS chat.</i>

Learning objectives and skills:

is the formation of competencies in the system of theoretical knowledge and applied abilities and skills of labor regulation in modern conditions, the use of modern forms and systems of labor in the activities of enterprises.

Structural and logical scheme of the course

Prerequisites	Postrequisites
-	-
-	-

Course content

Content module 1. Norms and regulation of labor

Topic 1. Basics of labor regulation

Topic 2. Methods of studying labor processes and working time

Topic 3. Methods of calculating labor standards

Topic 4. Normative materials

Content module 2. Remuneration of labor

Topic 5. Organization of remuneration

Topic 6. Tariff system of labor remuneration

Topic 7. Forms and systems of remuneration

Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system



Assessment system

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.

The maximum amount during the semester – 60 points; the minimum amount required is 35 points. Final control is carried out at the end of the semester in the form of an exam (the maximum amount is 40 points, the minimum amount required is 25 points).

Current control includes the following assessment methods: express tests; competence-oriented tasks by topic; presentation.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Educational students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program.