



**Syllabus of the course
«Organizational behavior»**

Specialty	<i>073 Management</i>
Educational and Scientific Programme	<i>Management</i>
Study cycle (Bachelor, Master, PhD)	<i>Third (educational and scientific), PhD</i>
Course status	<i>Compulsory</i>
Language	<i>English</i>
Term	<i>first year, second semester</i>
ECTS credits	<i>5</i>
Workload	<i>Lectures – 20 hours Practical studies (seminars) – 20 hours Self-study – 110 hours.</i>
Assessment system	<i>Grading</i>
Department	<i>Department of Management, Business and Administration room 210 of the main building phone: (057) 702 01 46 (add. 2-96) website: https://www.kmib.hneu.edu.ua</i>
Teaching staff	<i>Olga Myronova, Cand. Sc. (Economic), Associate professor</i>
Contacts	<i>Olga Myronova: olga.myronova@hneu.net</i>
Course schedule	<i>Classes: according to the schedule</i>
Consultations	<i>At the Department of Management, Business and Administration, offline, according to the schedule, individual, PNS chat.</i>

Learning objectives and skills:

Communications with managers, communications with subordinates, communications between group members, conflict solving, personal behavior, organizational culture

Structural and logical scheme of the course

Prerequisites for learning	Postrequisites for learning
Contemporary theories of management	Pedagogical internship
Methodology and organization of scientific researches	

Course content

Content module 1. Modern paradigms in the field of organizational behavior

Topic 1. Conceptual foundations of organizational behavior

Topic 2. Personality in the organization's behavior management system

Topic 3. Power and leadership in the organization of personnel management

Content module 2. Behavior management methodology in the organization

Topic 4. Methods and models of effective management of subordinates

Topic 5. Communicative component in the process of managing behavior in the organization

Topic 6. Basics of managing organizational culture

Teaching environment (software)

Multimedia projector, S. Kuznets PNS, Corporate Zoom system

Learning forms and methods

Assessment of students' learning outcomes is carried out by the University according to the cumulative 100-point system.

Current control is carried out during lectures and practical (seminar) classes and aims to assess the level of students' readiness to perform particular tasks, and is assessed by the amount of scored points.



The maximum amount during the semester – 100 points; the minimum amount required is 60 points.

Current control includes the following control measures: competency-oriented tasks; written test, final test, individual scientific and research task.

More detailed information on assessment and grading system is given in the technological card of the course.

Course policies

Teaching of the academic discipline is based on the principles of academic integrity.

Violation of academic integrity includes academic plagiarism, fabrication, falsification, cheating, deception, bribery, and biased assessment.

Students may be brought to the following academic responsibility for breach of academic integrity: repeated assessment of the corresponding type of learning activity.

More detailed information about competencies, learning outcomes, teaching methods, assessment forms, self-study is given in the Course program